

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: VALERIE WILLIAMS, L.P.N., R.N.
License No.: 0002-074704
0001-238132

ORDER

In accordance with Sections 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on February 25, 2014, in Henrico County, Virginia. Valerie Williams, L.P.N., R.N., was present and was not represented by legal counsel. Judith E. Piersall, R.N., B.S.N., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On May 21, 2014, the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Williams was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Valerie Williams, L.P.N., R.N., was issued License No. 0002-074704 to practice professional nursing by the Virginia Board of Nursing on October 17, 2006. She was issued License No. 0001-238132 to practice professional nursing on June 20, 2012. Both licenses are valid in Virginia only and are set to expire on September 30, 2014. Her primary state of residence is Virginia.
2. By Consent Order entered May 17, 2012 ("Board's Order"), the Board approved Ms. Williams' application for licensure to practice professional nursing in Virginia, and took no further action against her license to practice professional nursing, contingent upon her continued compliance with the Health Practitioners' Monitoring Program ("HPMP"), which she had voluntarily entered in

October 2011. This action was based on findings that she had consumed various Schedule II and III medications for which she did not have a prescription.

3. By letter dated February 3, 2014, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Williams notifying her that an informal conference would be held on February 25, 2014. The Notice was sent by certified and first class mail to 806 Daisy Circle, Newport News, Virginia 23608, the address of record on file with the Board of Nursing.

4. Ms. Williams was dismissed from the HPMP on May 20, 2013, due to noncompliance. Specifically, she missed multiple deadlines for paperwork, failed to maintain contact with her case manager, and failed to attend scheduled treatment appointments.

5. Ms. Williams completed IOP treatment at Riverside Behavioral Health in February 2012, and started aftercare. She stated that she sees a psychiatrist once a month, a therapist every three weeks for an hour, and a nurse practitioner once a month for medication management. She attends NA meetings once a week and Caduceus meetings once a month.

6. Ms. Williams was described by her mental health provider as unpredictable, chronically noncompliant, unreliable, and not safe to practice at this time.

7. Ms. Williams reported her current medications as Abilify, Lexapro, Wellbutrin, Adderall, Depakote, Deplin, and Suboxone.

8. Ms. Williams expressed a willingness to reenter HPMP.

9. Ms. Williams previously held a certification as a nurse aide in the Commonwealth of Virginia, which issued on March 18, 2005, and expired on March 31, 2009. She reported that her employment as a practical nurse was terminated in June, 2011, when she had a positive drug screen. She took and passed the NCLEX-RN exam, but indicated that she has not yet practiced as a

professional nurse. She further indicated that she is not currently employed.

CONCLUSIONS OF LAW

Finding of Fact No. 4 constitutes a violation of Term No. 1 of the Board's Order entered May 17, 2012.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

1. Valerie Williams, L.P.N., R.N., is hereby REPRIMANDED.
2. License No. 0001-238132 of Valerie Williams, L.P.N., R.N., is INDEFINITELY SUSPENDED.
3. License No. 0002-074704 of Valerie Williams, L.P.N., R.N., is INDEFINITELY SUSPENDED.
4. The licenses will be recorded as suspended and no longer current.
5. At such time as Ms. Williams shall petition the Board for reinstatement of her licenses, an administrative proceeding will be convened to determine whether she is capable of resuming the safe and competent practice of nursing. Ms. Williams shall be responsible for any fees that may be required for the reinstatement and renewal of the licenses prior to issuance of the licenses to resume practice.
6. This suspension applies to any multistate privilege to practice nursing.
7. This suspension shall be STAYED upon proof of re-entry into the Health Practitioners' Monitoring Program ("HPMP") pursuant to Chapter 25.1 of Title 54.1 of the Code and 18 VAC 76-10-10 *et seq.* of the Regulations Governing the HPMP. At such time, the indefinite suspension shall be STAYED and the following terms and conditions shall apply:

a. Ms. Williams shall comply with all terms and conditions for the period specified by the HPMP.

b. Any violation of the terms and conditions stated in this Order shall be reason for summarily rescinding the stay of indefinite suspension of the licenses of Ms. Williams, and an administrative proceeding shall be held to determine whether her licenses shall be revoked. The stay of indefinite suspension may be summarily rescinded at such time the Board is notified that:

i. Ms. Williams is not in compliance with the terms and conditions specified by the HPMP;

ii. Ms. Williams' participation in the HPMP has been terminated;

iii. There is a pending investigation or unresolved allegation against Ms. Williams involving a violation of law, regulation, or any term or condition of this order.

8. Upon receipt of evidence of Ms. Williams' participation and successful completion of the HPMP, the Board, at its discretion, may waive Ms. Williams' appearance before a Committee and conduct an administrative review of this matter, at which time she may be issued unrestricted licenses.

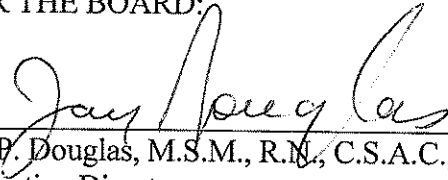
9. This Order is applicable to Ms. Williams' multistate licensure privileges, if any, to practice nursing. For the duration of this Order, Ms. Williams shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

10. Ms. Williams shall maintain a course of conduct in her capacity as a practical nurse and as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to Section 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Williams may, not later than 5:00 p.m., on **July 7, 2014**, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:



Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED: _____

June 5th, 2014

This Order shall become final on July 7, 2014, unless a request for a formal administrative hearing is received as described above.