VIRGINIA:

# BEFORE THE BOARD OF NURSING

IN RE:

GEORGE REDIFER, C.M.T. Certificate No.: 0019-011093

#### ORDER

Pursuant to §§ 2.2-4020, 54.1-110 and 54.1-2400(11) of the Code of Virginia (1950), as amended ("Code"), a formal administrative hearing was held before a panel of the Board of Nursing ("Board") on November 18, 2015, in Henrico County, Virginia, to inquire into evidence that George Redifer, C.M.T., may have violated certain laws and regulations governing massage therapy practice in Virginia. The case was presented by David W. Kazzie, Adjudication Specialist, Administrative Proceedings Division. Charis A. Mitchell, Assistant Attorney General, was present as legal counsel for the Board. Mr. Redifer was not present and was not represented by legal counsel. The proceedings were recorded by a certified court reporter.

Upon consideration of the evidence presented, the Board adopted the following Findings of Fact and Conclusions of Law.

## **FINDINGS OF FACT**

- 1. George Redifer, C.M.T., holds Certificate No. 0019-011093 to practice as a massage therapist in the Commonwealth of Virginia, which was issued on January 10, 2013. Said certificate expired on November 30, 2015.
- 2. Based upon the representations of Mr. Kazzie and Commonwealth's Exhibits #1 and #2, the Notice of Formal Hearing and Affidavit of Mailing, the presiding officer ruled that adequate notice was provided to the respondent and the hearing proceeded in his absence.
- 3. During the course of his employment with Knuckles N Knots Day Spa, Virginia Beach, Virginia, on October 22, 2014, Mr. Redifer engaged in sexual intercourse with a co-worker while providing her with a massage. Mr. Redifer failed to document the massage with the coworker who had become a client at that time.

- 4. The co-worker stated that she did not consent to the sexual encounter with Mr. Redifer. She reported the matter to the police, but the police declined to pursue criminal charges against Mr. Redifer.
  - 5. Mr. Redifer stated that the sexual intercourse was consensual.
  - 6. Mr. Redifer's employment with Knuckles N Knots was terminated following this incident.

## **CONCLUSIONS OF LAW**

The Board concludes that Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-50-90(2)(d) and (i) of the Regulations Governing the Certification of Massage Therapists as referenced in Section XIV of the National Certification Board for Therapeutic Massage and Bodywork.

### <u>ORDER</u>

WHEREFORE, the Virginia Board of Nursing, effective upon entry of this Order, hereby ORDERS as follows:

- The right of George Redifer, C.M.T., to renew Certificate No. 0019-011093 to practice as a massage therapist in the Commonwealth of Virginia is hereby REVOKED.
- 2. The certificate of Mr. Redifer will be recorded as REVOKED and no longer current. Pursuant to § 54.1-2408.2 of the Code, should Mr. Redifer seek reinstatement of his certificate after three years, he shall be responsible for any fees that may be required for the reinstatement of his certificate prior to issuance of his certificate to resume practice. The reinstatement of Mr. Redifer's certificate shall require the affirmative vote of three-fourths of the members at a meeting of the Board.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

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FOR THE BOARD

Jay P. Douglas, MSM, RN, ESAC, FRE

Executive Director

Virginia Board of Nursing

ENTERED

# NOTICE OF RIGHT TO APPEAL

As provided by Rule 2A:2 of the Supreme Court of Virginia, you have 30 days from the date you are served with this Order in which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, MSM, RN, CSAC, FRE, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. The service date shall be defined as the date you actually received this decision or the date it was mailed to you, whichever occurred first. In the event this decision is served upon you by mail, three days are added to that period.

**Certified True Copy** 

Virginia Board Of Nursing