

**BEFORE THE VIRGINIA BOARD OF NURSING**

**IN RE: LINDA THURBY-HAY, R.N., C.N.S.**  
**License Number: 0001-080940**  
**Registration No.: 0015-000433**  
**Case Number: 176419**

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**ORDER**

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**JURISDICTION AND PROCEDURAL HISTORY**

The Virginia Board of Nursing (“Board”) adopts the following Findings of Fact and Conclusions of Law and issues this Order affecting the license of Linda Thurby-Hay, R.N., C.N.S., to practice as a professional nurse and her registration to practice as a clinical nurse specialist.

**FINDINGS OF FACT**

1. On May 1, 1981, the Board issued License Number 0001-080940 to Linda Thurby-Hay, R.N., C.N.S., to practice professional nursing in the Commonwealth of Virginia. Said license is scheduled to expire on October 31, 2017. Linda Thurby-Hay, R.N., C.N.S., was also issued Registration Number 0015-000433 to practice as a clinical nurse specialist on February 10, 1995, which is scheduled to expire on October 31, 2017. At all times relevant hereto, said license and registration were in full force and effect. Her primary state of residence is Virginia.

2. By Order of the Board entered on December 18, 2015, Ms. Thurby-Hay was placed on probation for one year of active practice as a professional nurse and as a clinical nurse specialist due to a finding that she changed patient medication without consulting a physician in advance or obtaining a verbal order.

3. Ms. Thurby-Hay submitted a petition for release from probation which was received by the Board on September 26, 2016.

4. Ms. Thurby-Hay has complied with all terms and conditions of probation.

**CONCLUSIONS OF LAW**

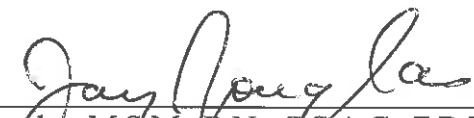
1. This matter is properly before the Board.
2. Linda Thurby-Hay, R.N., C.N.S., has demonstrated satisfactory evidence to warrant release from probation.

**ORDER**

It is ORDERED that the terms and conditions placed on the license of Linda Thurby-Hay, R.N., C.N.S., to practice as a professional nurse and as a clinical nurse specialist in the Commonwealth of Virginia are TERMINATED and Ms. Thurby Hay shall be issued an unrestricted license and registration.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD

  
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Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

ENTERED AND MAILED ON: January 30<sup>th</sup>, 2017