VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

CARISHA JACKSON, C.N.A. REINSTATEMENT APPLICANT Certificate No.: 1401-135814

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), a Special Conference Committee ("Committee") of the Virginia Board of Nursing ("Board") met on December 7, 2015, in Henrico County, Virginia, to receive and act upon the application of Carisha Jackson for reinstatement of her certificate to practice as a nurse aide in Virginia and to inquire into evidence that Ms. Jackson may have violated certain laws and regulations governing nurse aide practice. Ms. Jackson was present and was not represented by legal counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

- 1. Carisha Jackson was issued Certificate No. 1401-135814 to practice as a nurse aide in the Commonwealth of Virginia on March 26, 2010. Said certificate expired on March 31, 2014.
- 2. By letter dated October 29, 2015, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Jackson notifying her that an informal conference would be held on December 7, 2015. The Notice was sent by certified and first class mail to 1544 Aspen Street, N.W., Roanoke, Virginia 24017, the address of record on file with the Board of Nursing.
- 3. Ms. Jackson submitted an application for reinstatement of her certificate to practice as a nurse aide which was received by the Board on December 2, 2014.

4. On the application for reinstatement of her certificate dated November 20, 2014, Ms. Jackson falsely stated that her reason for leaving Care Advantage was to return to school, when, in fact, her employment was terminated on September 27, 2014.

CONCLUSIONS OF LAW

- 1. Finding of Fact No. 4 constitutes a violation of § 54.1-3007(1) of the Code and 18 VAC 90-25-100(1)(b) of the Regulations Governing Certified Nurse Aides.
- 2. The Committee concludes that Ms. Jackson has demonstrated satisfactory evidence that she is prepared to resume practice in a safe and competent manner.

<u>ORDER</u>

On the basis of the foregoing, the Committee hereby ORDERS as follows:

- 1. Carisha Jackson is hereby REPRIMANDED.
- 2. The certificate of Carisha Jackson to practice as a nurse aide in Virginia is hereby REINSTATED without restriction.
- 3. Ms. Jackson shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 *et seq*. of the Code and the Regulations Governing Certified Nurse Aides.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Jackson may, not later than 5:00 p.m., on January 26, 2016, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal

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administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E. Executive Director, Virginia Board of Nursing

ENTERED: December 23, 2015

This Order shall become final on **January 26, 2016**, unless a request for a formal administrative hearing is received as described above.