

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:       BARBARA VAUGHN, R.N.  
              License No.: 0001-143780**

**ORDER**

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on October 14, 2015 in Henrico County, Virginia, to inquire into evidence that Barbara Vaughn, R.N., may have violated certain laws and regulations governing nursing practice in Virginia. Ms. Vaughn was not present and was not represented by counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Barbara Vaughn, R.N., was issued License No. 0001-143780 to practice professional nursing in the Commonwealth of Virginia on June 28, 1995. Said license is set to expire on February 28, 2017. Ms. Vaughn’s primary state of residence is Virginia.
2. By letter dated September 15, 2015, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Vaughn notifying her that an informal conference would be held on October 14, 2015. The Notice was sent by certified and first class mail to 199 Whippoorwill Lane, Shipman, Virginia, 22971, the address of record on file with the Board of Nursing. The Notice sent by certified mail was delivered on September 23, 2015; the Notice sent by first class mail was not returned to the Board office. On October 6, 2015, Ms. Vaughn informed Board staff that she would not be attending the informal conference. Ms. Vaughn also submitted additional information for the Board to consider which was received by the Board on October 12,

2015. The Committee Chair concluded that adequate notice was provided to Ms. Vaughn and the informal conference proceeded in her absence.

3. During the course of her employment with University of Virginia Health System, Charlottesville, Virginia, while working in the dialysis unit, on September 16, 2014, Ms. Vaughn failed to provide adequate and appropriate care to Patient A. By her own admission, Ms. Vaughn administered Cathflo Activase to Patient A, without a physician's order, and she failed to use the Cathflo algorithm to assist with her decision to administer the medication. Ms. Vaughn subsequently sent the patient home with the medication still in the catheter. In addition, Ms. Vaughn failed to perform and/or document a complete patient assessment, failed to review the patient's treatment records, and failed to provide an appropriate "hand off of care" report to an R.N., or L.P.N.; instead, she gave the report to a social worker.

4. Ms. Vaughn's employment with University of Virginia Health System was terminated on October 6, 2014. Ms. Vaughn was later allowed to resign in lieu of termination.

5. Ms. Vaughn is currently employed at Davita Dialysis, Charlottesville, Virginia.

### CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of §54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(a) and (f) of the Regulations Governing the Practice of Nursing.

### ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. Barbara Vaughn, R.N., is hereby REPRIMANDED.
2. Ms. Vaughn shall provide the Board with verification that she has completed the following three NCSBN continuing education courses within 60 days of the date this Order is entered: "*Professional Accountability & Legal Liability for Nurses*"; "*Disciplinary Actions: What Every Nurse Should Know*"; and

“Sharpening Critical Thinking Skills”. These courses shall not be credited toward the continued competency requirements for the next renewal of her license.

3. Ms. Vaughn shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ms. Vaughn and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Vaughn may, not later than 5:00 p.m., on December 13, 2015, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

*for* Glenn Mitchell-Lively  
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director, Virginia Board of Nursing

ENTERED: November 10, 2015

Certified True Copy

By [Signature]  
Virginia Board of Nursing

This Order shall become final on December 13, 2015, unless a request for a formal administrative hearing is received as described above.