

**BEFORE THE VIRGINIA BOARD OF NURSING**

**IN RE: CANDICE RENEE WILLIAMS, L.P.N.**  
**License Number: 0002-072814**  
**Case Number: 174500**

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**ORDER**

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**JURISDICTION AND PROCEDURAL HISTORY**

Pursuant to Virginia Code §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11), a panel of the Virginia Board of Nursing (“Board”) held a formal administrative hearing on September 21, 2016, in Henrico County, Virginia, to inquire into evidence that Candice Renee Williams, L.P.N., may have violated the terms and conditions of the Order of the Board entered October 9, 2014 (“Board’s Order”), and certain laws governing the practice of practical nursing in the Commonwealth of Virginia.

Candice Renee Williams, L.P.N., did not appear at this proceeding and was not represented by legal counsel.

**NOTICE**

By letter dated August 24, 2014, the Board sent a Notice of Formal Hearing (“Notice”) to Ms. Williams notifying her that a formal administrative hearing would be held on September 21, 2016. The Notice was sent by certified and first class mail to the legal address of record on file with the Board. The Notice was also sent by certified and first class mail to a secondary address. The Notice sent by certified and first class mail was returned to the Board office. The Notice sent by certified mail to the secondary address was accepted on August 30, 2016. Accordingly, the panel Chair concluded that adequate notice was provided to Ms. Williams and the formal hearing proceeded in her absence.

Upon consideration of the evidence, the Board adopts the following Findings of Fact and Conclusions of Law and issues the Order contained herein.

### FINDINGS OF FACT

1. On January 4, 2006, the Board issued License Number 0002-072814 to Candice Renee Williams, L.P.N. to practice practical nursing in the Commonwealth of Virginia. Said license expired on October 31, 2014. Her primary state of residence is Virginia.
2. By Order of the Board entered October 9, 2014, Ms. Williams' license to practice practical nursing was indefinitely suspended with the suspension stayed contingent upon compliance with certain terms and conditions. This action was the result of Ms. Williams' admitted history of substance abuse.
3. Term Number 5(a) of the Board's Order required Ms. Williams to comply with the terms and conditions of the Health Practitioners' Monitoring Program ("HPMP"). On May 20, 2016, Ms. Williams was dismissed from the HPMP for noncompliance with her Participation Contract. Specifically, she failed to obtain a substance abuse evaluation and she failed to enter into treatment as recommended by the HPMP.

### CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of Virginia Code § 54.1-3007(6) and Term Number 5(a) of the Board's Order.

### ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, the Virginia Board of Nursing hereby ORDERS as follows:

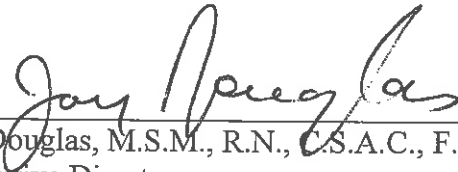
1. Candice Renee Williams, L.P.N., is REPRIMANDED.
2. The right of Ms. Williams to renew her license to practice practical nursing in the Commonwealth of Virginia is INDEFINITELY SUSPENDED for a period of not less than one year from the date of entry of this Order.

October 7, 2016

3. The license of Ms. Williams will be recorded as SUSPENDED.
4. This suspension applies to any multistate privilege to practice practical nursing.
5. Should Ms. Williams seek reinstatement of her license, an administrative proceeding shall be convened to consider such application. At such time, the burden shall be on Ms. Williams to demonstrate that she is safe and competent to return to the practice of practical nursing. Ms. Williams shall be responsible for any fees that may be required for the reinstatement and/or renewal of the license prior to issuance of the license to resume practice.

Pursuant to Virginia Code §§ 2.2-4023 and 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD



Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

ENTERED AND MAILED ON:

October 7<sup>th</sup> 2016

Certified True Copy

By drahan  
Virginia Board Of Nursing

**NOTICE OF RIGHT TO APPEAL**

As provided by Rule 2A:2 of the Supreme Court of Virginia, you have 30 days from the date you are served with this Order in which to appeal this decision by filing a Notice of Appeal with Jay Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. The service date shall be defined as the date you actually received this decision or the date it was mailed to you, whichever occurred first. In the event this decision is served upon you by mail, three days are added to that period.