

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: REGINA A. R. WILLIAMS, L.P.N.
License No.: 0002-046938**

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on July 7, 2015, in Henrico County, Virginia. Regina A. R. Williams was present and represented by Eileen Talamante, Esquire and Michael Goodman, Esquire. Judith Piersall, R.N., B.S.N., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On September 16, 2015, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Williams was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Regina A. R. Williams, L.P.N., was issued License No. 0002-046938 to practice practical nursing in Virginia on November 24, 1992. The license is scheduled to expire on August 31, 2016. Ms. Williams' primary state of residence is Virginia.
2. By letter dated April 24, 2015, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Williams notifying her that an informal conference would be held on May 26, 2015. The Notice was sent by certified and first class mail to 6310 North Midview Road, Henrico, Virginia 23231, the address of record on file with the Board of Nursing.

3. On September 2, 2014, during the course of her employment with VCU Health System, Richmond, Virginia, Ms. Williams reported to work under the influence of alcohol.

4. Ms. Williams entered into a Participation Contract with the Health Practitioners' Monitoring Program ("HPMP") on September 25, 2014, and entered into Recovery Monitoring Contracts on October 20, 2014, and March 2, 2015. On May 15, 2015, she was dismissed from the HPMP for failure to enter treatment as recommended and continued use of unauthorized substances.

5. On September 24, 2014, Ms. Williams received a substance abuse assessment at Family Counseling Center for Recovery, Richmond, Virginia ("FCCR"). She was diagnosed with alcohol dependence.

6. Ms. Williams was placed on a medical leave of absence and her employment with VCU Health Systems was terminated at the end of her medical leave.

7. Ms. Williams stated at the informal conference that she attends a church recovery ministry on Wednesday evenings. She reports her date of sobriety is November 11, 2014.

8. Ms. Williams stated that she had contracted with Affinity to have random drug screens. She stated that she calls the test line daily, but could not say to whom the results were sent.

9. Ms. Williams stated that she is receiving private counseling at FCCR. She sees a counselor once a week and her psychiatrist once a month for treatment and medication management.

10. Ms. Williams stated she attends AA meetings twice per week. She stated she was on step eight, but was unable to disclose the step and did not have an AA sponsor.

11. Ms. Williams stated that she is not currently employed as a nurse. She is enrolled at J. Sargent Reynolds Community College, taking prerequisite courses to enter into the registered nursing education program.

CONCLUSIONS OF LAW

1. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(5) and (6) of the Code.
2. Finding of Fact No. 5 constitutes a violation of § 54.1-3007(6) of the Code.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

1. License No. 0002-046938 of Regina A. R. Williams to practice practical nursing is INDEFINITELY SUSPENDED.
2. The license will be recorded as suspended and no longer current.
3. At such time as Ms. Williams shall petition the Board for reinstatement of her license, an administrative proceeding will be convened to determine whether she is capable of resuming the safe and competent practice of professional nursing. Ms. Williams shall be responsible for any fees that may be required for the reinstatement and renewal of the license prior to issuance of the license to resume practice.
4. This suspension applies to any multistate privilege to practice professional nursing.
5. This suspension shall be STAYED upon proof of re-entry into the Health Practitioners' Monitoring Program. At such time, the indefinite suspension shall be STAYED and the following terms and conditions shall apply:
 - a. Ms. Williams shall comply with all terms and conditions for the period specified by the HPMP.
 - b. Any violation of the terms and conditions stated in this Order shall be reason for summarily rescinding the stay of indefinite suspension of the license of Ms. Williams, and an administrative proceeding shall be held to determine whether her license shall be revoked. The stay of indefinite suspension may be summarily rescinded at such time the Board is notified that:

- i. Ms. Williams is not in compliance with the terms and conditions specified by the HPMP;
- ii. Ms. Williams' participation in the HPMP has been terminated;
- iii. There is a pending investigation or unresolved allegation against Ms. Williams involving a violation of law, regulation, or any term or condition of this order.

6. Upon receipt of evidence of Ms. Williams' participation and successful completion of the HPMP, the Board, at its discretion, may waive Ms. Williams' appearance before a Committee and conduct an administrative review of this matter, at which time she may be issued an unrestricted license.

7. This Order is applicable to Ms. Williams' multistate licensure privileges, if any, to practice professional nursing. For the duration of this Order, Ms. Williams shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where Ms. Williams wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

8. Ms. Williams shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Williams may, not later than 5:00 p.m., on November 9, 2015, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board

of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD

for Gloria Mitchell-Lively
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED: October 7, 2015

This Order shall become final on November 9, 2015, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By Steph [Signature]
Virginia Board of Nursing