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VA BD OF NURSING

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: KAREN M. ALFORD, L.P.N.
License No.: 0002-077133**

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Karen M. Alford, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Alford's license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Karen M. Alford, L.P.N. was issued License No. 0002-077133 to practice practical nursing by the Virginia Board of Nursing on November 13, 2007. Said license is set to expire on June 30, 2016. Her primary state of residence is Virginia
2. During the course of her employment as a practical nurse at Orange Family Physicians, Orange, Virginia, between November 2007 and July 2009 and July 2013 and June 2014, Ms. Alford performed x-rays on patients when she was not authorized by law to do so.

CONCLUSIONS OF LAW

The Board finds that Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2) and (5) of the Code of Virginia (1950), as amended ("Code") and 18 VAC 90-20-300(A)(2)(a) of the Regulations Governing the Practice of Nursing.

CONSENT

Karen M. Alford, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Karen M. Alford, L.P.N. is hereby REPRIMANDED.
2. Ms. Alford shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

pr *Alaria Mitchell-Lively*
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: *January 6th, 2016*

SEEN AND AGREED TO:

Karen Alford L.P.N.
Karen M. Alford, L.P.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF *Albemarle*, TO WIT:

Subscribed and sworn to before me, *Deneise Straugh*, a Notary Public, this *28th* day of *12/28*, 20*15*.

My commission expires *4/30/17*.

Registration Number _____

DENEISE STRAUGHN
NOTARY PUBLIC
Commonwealth of Virginia
Reg. #7570337
My Commission Expires *4/30/17*

Deneise Straugh
NOTARY PUBLIC

Certified True Copy

By: *[Signature]*
Virginia Board of Nursing