

VIRGINIA:

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BEFORE THE BOARD OF NURSING

JAN 07 2016

IN RE: GINA M. WILLIS, L.P.N.
License No.: 0002-086158

VA BD OF NURSING

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Gina M. Willis, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Willis' license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Gina M. Willis, L.P.N. was issued License No. 0002-086158 to practice practical nursing by the Virginia Board of Nursing on November 23, 2011. Said license is set to expire on January 31, 2016. Her primary state of residence is Virginia
2. During the course of her employment as a practical nurse at Envoy of Stratford Hills, Richmond, Virginia ("Envoy"):
 - a. On February 10, 2015, Ms. Willis incorrectly transcribed a physician's orders onto a resident's Medication Administration Record ("MAR"). As a result, the resident received the incorrect medication.
 - b. On February 20, 2015, Ms. Willis failed to transcribe a physician's orders onto a resident's MAR; further, she did not administer required medication to a resident.
 - c. On February 22, 2015, Ms. Willis failed to assist other nurses with patient care when the floor was short-staffed.

d. On February 27, 2015, Ms. Willis changed a resident's Duragesic patch (fentanyl, C-II) one day early.

3. As a result of these incidents, Ms. Willis' employment with Envoy was terminated.

4. On her application for employment to Care Advantage Inc. d/b/a/ Nurse Advantage, Richmond, Virginia, dated June 6, 2012, Ms. Willis listed her reason for leaving Richmond Ear, Nose and Throat, Richmond, Virginia ("RENT"), as "seeking employment with advancement," when, in fact, her employment had been terminated for poor performance.

5. On her application for employment to Envoy dated October 29, 2014, Ms. Willis listed her reason for leaving RENT as "my position was no longer needed," when, in fact, her employment had been terminated for poor performance.

6. On her application for employment to the Laurels of Bon Air, Richmond, Virginia, dated March 10, 2015, Ms. Willis listed her reason for leaving Envoy as "to seek more structured employment," and her reason for leaving RENT as "position no longer needed," when, in fact, her employment at both employers had been terminated for poor work performance.

7. On her application for employment to American Critical Care, Richmond, Virginia ("American Critical"), dated March 27, 2015, Ms. Willis listed her reason for leaving Envoy as "services no longer needed," and her reason for leaving RENT as "position no longer needed," when, in fact, her employment at both employers had been terminated for poor work performance.

CONCLUSIONS OF LAW

The Board finds that:

1. Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2), (5) and (8) of the Code of Virginia (1950), as amended ("Code"), and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing ("Regulations").

2. Findings of Fact Nos 4 through 7 constitute a violation of § 54.1-3007(2) and (5) of the Code and 18 VAC 90-20-300(A)(2)(e) of the Regulations.

CONSENT

Gina M. Willis, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Gina M. Willis, L.P.N. is hereby REPRIMANDED.
2. Ms. Willis shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jay Douglas
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: January 14th, 2016

SEEN AND AGREED TO:

Gina M. Willis, L.P.N.
Gina M. Willis, L.P.N.

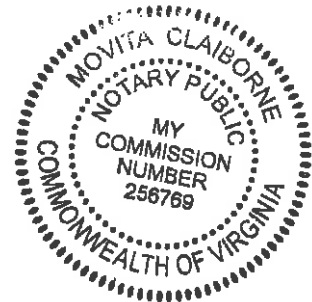
COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Richmond, TO WIT:

Subscribed and sworn to before me, Gina M. Willis, a Notary Public, this 3rd day of January, 2016.

My commission expires 1/31/2017.

Registration Number 256769.

Movita Claiborne
NOTARY PUBLIC



Certified True Copy

By: M. Douglas
Virginia Board of Nursing