

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

JOLEE HARMAN CRAWFORD, R.N.

CONSENT ORDER

Pursuant to § 9-6.14:11, § 54.1-2400(10) and § 54.1-3010 of the Code of Virginia (1950), as amended (the "Code"), an informal conference was held before a Special Conference Committee of the Board of Nursing (the "Committee") on April 5, 2001, in Henrico County, Virginia, to receive and act upon evidence that Jolee Harman Crawford, R.N., may have violated certain laws and regulations governing nursing practice in Virginia. Ms. Crawford was present and was not represented by counsel.

Upon consideration of the evidence presented, the Committee adopted the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Jolee Harman Crawford, R.N., holds License No. 0001-119804 issued by the Virginia Board of Nursing. She also previously held License No. 0002-030340 which expired on September 30, 1991.
2. During the course of Ms. Crawford's employment with the New River Valley Medical Center, Radford, Virginia, by her own admission, she diverted large quantities of various Schedule II through IV controlled substances for her personal and unauthorized use. A review of records and pharmacy dispensing documents reveals that between October 27, 1999, and December 15, 1999, Ms. Crawford diverted various controlled substances, to include approximately: 24,450mg of Demerol (meperidine, Schedule II), 325mg of Valium (diazepam, Schedule IV), 200mg of Morphine (morphine sulfate, Schedule II), eighteen (18) dosage units of Lorcet Plus (hydrocodone bitartrate with acetaminophen, Schedule III), and five (5) dosage units of Percocet (oxycodone and acetaminophen, Schedule II). She accomplished this diversion by signing out

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the drugs using fictitious names and by signing out drugs for patients with no physician's order or signing out more drugs than were ordered for patients from the Sure-Med automated dispensing device. Your employment was terminated on December 20, 1999, for violation of the drug-free workplace policy.

3. Between on or about December 17, 1999, and January 24, 2000, Ms. Crawford completed detoxification and inpatient treatment for poly-chemical dependence at the Mount Regis Center, Salem, Virginia. She then completed an intensive outpatient program and entered an aftercare program.
4. On or about January 26, 2000, in the Circuit Court for Montgomery County, Virginia, Ms. Crawford was indicted on twenty-three (23) felony counts of obtaining a controlled substance – variously Demerol or Morphine – by fraud, deceit, embezzlement or subterfuge. On or about May 1, 2000, these charges were taken under advisement for a period of one (1) year, and Ms. Crawford was placed on probation.
5. On or about February 29, 2000, Ms. Crawford entered into a recovery monitoring contract with the Health Practitioners' Intervention Program ("HPIP"), pursuant to Chapter 25.1 of Title 54.1 of the Code of Virginia (1950), as amended, and 18 VAC 76-10-10, et. seq., of the Regulations Governing the Health Practitioners' Intervention Program, with the understanding that the program is to assist those persons who have an impairment, defined as "a physical or mental disability, including, but not limited to substance abuse, that substantially alters the ability of a practitioner to practice his profession with safety to his patients and the public." Ms. Crawford was granted a stay of disciplinary action on or about April 14, 2000.
6. On or about February 22, 2000, Ms. Crawford returned to work with the New River Valley Medical Center through an arrangement with the HPIP and the hospital's employee assistance program (EAP) She regained access to the Sure-Med automated dispensing device on September 22, 2000. By her own admission, between September 22, 2000, and September 24, 2000, Ms.

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Crawford diverted various amounts of Demerol from a Sure-Med automated dispensing device for her personal and unauthorized use while on duty. A urine drug screen on September 24, 2000, was positive for opiates and amphetamines. Ms. Crawford accomplished this diversion by signing out more injectable drugs than were ordered for patients and at too frequent intervals, and failing to chart the administration of the medication. A review of medication dispensing and administration records revealed that she signed out approximately 3550mg to 3575mg of Demerol during this period. Ms. Crawford's employment was terminated effective September 25, 2000.

7. On or about September 24, 2000, Ms. Crawford's eyes were glassy and her pupils were pinpoint, and she was taken to the Emergency Department of the New River Valley Medical Center. Ms. Crawford was then transferred to St. Albans Psychiatric Hospital under a temporary detention order. On September 27, 2000, she entered Mt. Regis Center and remained in inpatient treatment through October 1, 2000, and she completed an intensive outpatient program before entering an aftercare program. Ms. Crawford attended only three (3) aftercare groups after October 13, 2000, and failed to communicate with the director of the program regarding her absences.
8. As of December 2000, Ms. Crawford declined to sign a revised recovery monitoring contract with the HPIP until she had met with the Board regarding this matter.
9. Ms. Crawford reported at the informal conference that she was to return to court in May 2001, during which the September 2000 diversions could be addressed as possible violations of her probation.
10. During the informal conference, Linda Kleiner, R.N., Case Manager, Virginia Monitoring, Inc., Hampton, Virginia, reported that Ms. Crawford is on probation with Virginia Monitoring, and that it will be recommended at the April meeting of the Health Practitioner's Intervention Program Committee that Ms. Crawford be dismissed from the Program unless she signs a revised contract and comes into compliance before then.

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CONCLUSIONS OF LAW

Based upon Findings of Fact Nos. 2 through 10, the Committee concludes that Jolee Harman Crawford, R.N., has violated § 54.1-3007(2), (5) and (6) of the Code of Virginia (1950), as amended, and 18 VAC 90-20-300(A)(2)(c) and (e) of the Regulations of the Board of Nursing.

CONSENT

Jolee Harman Crawford, R.N., by affixing her signature hereon, agrees to the following:

1. Ms. Crawford acknowledges that she has been specifically advised to seek advice of counsel prior to signing this document;
2. Ms. Crawford acknowledges that she is fully aware that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 9-6.14:1, et seq., of the Code;
3. Ms. Crawford acknowledges that she has the following rights among others: the right to a formal fact finding hearing before the Board, to reasonable notice of said hearing, to representation by counsel, and the right to cross examine witnesses against her;
4. Ms. Crawford waives all such right to a formal hearing;
5. Ms. Crawford admits to the above Findings of Fact;
6. Ms. Crawford consents to the entry of the following Order affecting her practice as a professional nurse in the Commonwealth of Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Consent Order, and in lieu of further proceedings, hereby ORDERS that License No. 0001-119804 issued to Jolee Harman Crawford, R.N., be and hereby is INDEFINITELY SUSPENDED. At such time as she shall petition the Board for reinstatement of her license, a hearing will be convened to receive evidence satisfactory to the Board that she is capable of resuming the safe and competent practice of nursing.

Pursuant to § 9-6.14:14 of the Code of Virginia (1950), as amended, the signed original of this

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Consent Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Upon entry of this Consent Order, the license of Jolee Harman Crawford, R.N., will be recorded as indefinitely suspended and no longer current. Consistent with the terms of this Consent Order, in the event that she seeks reinstatement of her license, Ms. Crawford shall be responsible for any fees that may be required for the reinstatement and renewal of her license prior to issuance of her license to resume practice.

FOR THE BOARD

Janet B. Younger
Janet B. Younger, R.N., Ph.D., P.N.P.
President

ENTERED: May 22, 2001

SEEN AND AGREED TO:

Jolee Harman Crawford
Jolee Harman Crawford, R.N.

COMMONWEALTH OF VIRGINIA,

COUNTY/CITY OF Floyd, TO WIT:

Subscribed and sworn to before me, C. P. Bond, a Notary Public, this 27 day of April, 2001

My commission expires the 31 day of January, 2005

C. P. Bond
NOTARY PUBLIC