

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: JOLEE CRAWFORD, R.N.
License No.: 0001-119804

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on December 8, 2015, in Henrico County, Virginia, to inquire into evidence that Jolee Crawford, R.N., may have violated certain laws and regulations governing professional nursing practice in Virginia. Ms. Crawford was present and was not represented by counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Jolee Crawford, R.N., was issued License No. 0001-119804 to practice professional nursing in the Commonwealth of Virginia on August 29, 1990. Said license expires on September 30, 2017. Ms. Crawford’s primary state of residence is Virginia.
2. By letter dated November 5, 2015, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Crawford notifying her that an informal conference would be held on December 8, 2015. The Notice was sent by certified and first class mail to 1189 Laurel Branch Road, Floyd, Virginia, 24091, the address of record on file with the Board of Nursing.
3. During the course of her employment with Children’s Health Improvement Partnership of New River Valley, on December 18, 2014, Ms. Crawford was charged with driving under the influence of drugs while driving a company-owned vehicle between job site locations. On December 15, 2015, she was convicted of reckless driving in the General District Court of Giles County, Virginia.

4. On January 7, 2015, Ms. Crawford was voluntarily admitted to Carilion St. Albans Hospital for treatment of alcohol dependence. She also had a history of depression with suicidal ideation.

5. Ms. Crawford signed a Participation Contract with the Health Practitioners' Monitoring Program ("HPMP") on January 25, 2015, in which she acknowledged that her alcohol and opiate abuse may impair her ability to practice nursing safely. Ms. Crawford had previously been enrolled in the HPMP; she successfully completed her contract in 2010. As of the date of the informal conference, she was compliant with HPMP.

6. Ms. Crawford stated at the informal conference that her sobriety date is January 9, 2015.

7. In a November 25, 2015, letter to the Board, Ms. Crawford's counselor stated that she completed the intensive outpatient program at the Mt. Regis Center, which met three days per week for three hours per day. He further stated that she has been addressing her inability to cope with stress, her conflict in relationships, relapse prevention, and the effects of substances on mind and body. The letter further stated that Ms. Crawford has been very willing to work on these issues since entering treatment and seems open to change. It has been her desire to continue counseling, and it is apparent that she is respected by staff and peers alike.

8. Ms. Crawford identified her counseling sessions, her family, and her friends as her support system. She attends Alcoholics Anonymous three times per week and has a sponsor. Her current medications include Prozac and a blood pressure medication.

9. Ms. Crawford took full responsibility for her past difficulties and actions.

CONCLUSIONS OF LAW

1. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(5) and (6) of the Code.
2. Findings of Fact Nos. 4 and 5 constitute a violation of § 54.1-3007(6) of the Code.

3. Based on the above Findings of Fact, the Committee concludes that Ms. Crawford is properly enrolled in the HPMP.

ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. The Committee shall TAKE NO ACTION at this time, contingent upon Ms. Crawford's continued compliance with all terms and conditions of the Recovery Monitoring Contract ("Contract") with the HPMP for the period specified in the Contract.

2. This order shall be applicable to Ms. Crawford's multistate licensure privilege, if any, to practice professional nursing. For the duration of this Order, Ms. Crawford shall not work outside the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where Ms. Crawford wishes to work. Any request for out of state employment shall be directed, in writing, to the Executive Director of the Board.

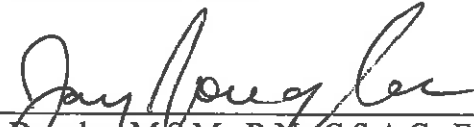
3. Ms. Crawford shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of professional nurse and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Crawford may, not later than 5:00 p.m., on February 23, 2016, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:



Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: January 21ST, 2016

This Order shall become final on February 23, 2016; unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By 
Virginia Board of Nursing