

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:       DELORES B. SOYARS, R.N.**  
**License No.: 0001-101728**

**ORDER**

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on December 8, 2014, in Henrico County, Virginia, to inquire into evidence that Delores B. Soyars, R.N., may have violated certain laws governing nursing practice in Virginia. Ms. Soyars was present and was not represented by legal counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Delores B. Soyars, R.N., was issued License No. 0001-101728 to practice as a professional nurse in the Commonwealth of Virginia on August 15, 1986. Said license expires on November 30, 2016. Her primary state of residence is Virginia.
2. By letter dated November 13, 2014, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Soyars notifying her that an informal conference would be held on December 8, 2014. The Notice was sent by certified and first class mail to 1075 East Lawn Drive, Apt. 105, Forest, Virginia 24551, the address of record on file with the Board of Nursing.
3. Ms. Soyars has been diagnosed with mild cognitive impairment, and was hospitalized on July 15, 2014, for altered mental status likely secondary to multiple medication side effects.
4. At the informal conference, Ms. Soyars reported that she remains on routine medications for blood pressure and cardiac issues, and that she is also prescribed Ambien and hydrocodone. She expressed a

willingness to enter the Health Practitioners' Monitoring Program ("HPMP"). She also presented documentation of a neuropsychological evaluation conducted on November 26, 2014, which recommended monitoring.

### CONCLUSIONS OF LAW

1. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(6) of the Code.
2. Ms. Soyars is a candidate for the HPMP.

### ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. The Board shall TAKE NO ACTION contingent on the following conditions:
  - a. Delores B. Soyars, R.N., shall enter into a contract with the HPMP within 90 days of the entry of this Order.
  - b. Thereafter, Ms. Soyars shall comply with all terms and conditions of the HPMP for the period specified by the HPMP.
2. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Ms. Soyars, and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Soyars shall be noticed to appear before the Board at such time as the Board is notified that:
  - a. She has failed to make application to the HPMP;
  - b. She is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;
  - c. There is a pending investigation or unresolved allegation against her involving a violation of law or regulation or any term or condition of this Order; or
  - d. She has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of evidence of Ms. Soyars' participation in and compliance with the HPMP,

the Board, at its discretion, may waive her appearance before the Board and conduct an administrative review of this matter.

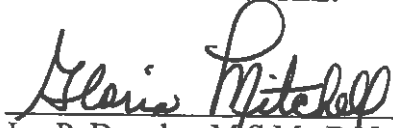
3. This Order is applicable to Ms. Soyars' multistate licensure privileges, if any, to practice professional nursing. For the duration of this Order, Ms. Soyars shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

4. Ms. Soyars shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Soyars may, not later than 5:00 p.m., on **January 25, 2015**, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

  
per Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director, Virginia Board of Nursing

ENTERED: December 23, 2014

This Order shall become final on **January 25, 2015**, unless a request for a formal administrative hearing is received as described above.

Certified True Copy  
By Y. Robinson-Flowers  
Virginia Board of Nursing