



COMMONWEALTH of VIRGINIA

Dianne L. Reynolds-Cane, M.D.
Director

Department of Health Professions
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Virginia Board of Nursing
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Executive Director

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April 29, 2011

Lauren Dell Riley, R.N.
10300 Huntersdell Lane
Richmond, VA 23235

CERTIFIED MAIL
71603901984922047033

Re: License No.: 0001-203319
Expiration Date: June 30, 2012

Dear Ms. Riley:

This is official notification that an informal conference will be held pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), **on June 1, 2011, at 9:00 a.m.** at the Department of Health Professions, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233. You may be represented by an attorney at the conference. This informal conference will be convened as a public meeting pursuant to § 2.2-3700 *et seq.* of the Code.

The Special Conference Committee ("Committee"), which is comprised of at least two members of the Virginia Board of Nursing ("Board"), will [inquire into allegations that you may have violated certain laws and regulations governing professional nursing practice in Virginia.

1. You may have violated § 54.1-3007(2), (5) and (6) of the Code and 18 VAC 90-20-300(A)(2)(c) of the Regulations in that by your own admission, during the course of your employment with ECPI/MCI, Richmond, Virginia, on or about November 14, 2010, you stole three tablets of Dilaudid (hydromorphone – Schedule II) and you attempted to steal two additional packages of Dilaudid from Parham Healthcare and Rehabilitation Center, Richmond, Virginia, for your personal and unauthorized use.

2. You may have violated § 54.1-3007(2), (5), and (6) of the Code and 18 VAC 90-20-300(A)(2)(c) of the Regulations Governing the Practice of Nursing ("Regulations") in that during your employment at Retreat Hospital, Richmond, Virginia, you diverted Dilaudid for your own personal and unauthorized use, as evidenced by the following:

a. On or about April 19, 2010, at 2248, you signed out 4 mg of Dilaudid for Patient A. You documented wasting 2 mg of the medication at 2307, and you failed to document administering, or otherwise account for, the remaining 2 mg.

b. On or about April 20, 2010, at 1831, you signed out 4 mg of Dilaudid for Patient B. You documented wasting 2 mg of the medication at 1900, and you failed to document administering, or otherwise account for, the remaining 2 mg. Furthermore, you were not assigned to Patient B for this shift.

c. From on or about April 18, 2010, to April 22, 2010, on approximately three occasions you pulled Dilaudid for patients that were not assigned to you, and on approximately two occasions you pulled and administered Dilaudid to patients and then failed to document a patient assessment.

d. On or about April 22, 2010, you refused to submit a urine screen and empty your jacket pockets when asked to do so by an investigator for the Department of Health Professions.

3. You may have violated § 54.1-3007(2) of the Code and 18 VAC 90-20-300(A)(2)(n) of the Regulations in that on or about April 22, 2010, you provided false information to an investigator for the Department of Health Professions as evidenced by the following: you denied to the investigator that you ever received a prescription for, or ingested, Dilaudid. However, on or about March 20, 2010, you received a prescription for Dilaudid, and you filled the prescription that same day at Walgreens Pharmacy, Richmond, Virginia.

4. You may be in violation of § 54.1-3007(6) of the Code in that you may be unable to safely practice nursing due to substance abuse and/or mental health issues, as you acknowledged in signing your Recovery Monitoring Contract with the Health Practitioners' Monitoring Program on February 7, 2011.

In its deliberations, the Committee may use the Sanction Reference Points System, as contained in the Sanction Reference Manual. The manual, which is a guidance document of the Board, may be accessed at <http://www.dhp.virginia.gov/nursing>. Please click on *Guidance Documents*, then select #90-7. You may also request a paper copy from the Board office by calling (804) 367-4515.

Since the allegations listed above involve impairment, please be advised that you may make application to the Health Practitioners' Monitoring Program ("HPMP"), which is available to all health care practitioners licensed in Virginia. Information about the HPMP is enclosed. Should you enter into a written agreement with the HPMP prior to your informal conference, the Committee will take that into consideration when deciding your case.

After the informal conference, the Committee is authorized by § 54.1-2400(10) of the Code to take any of the following actions:

- If the Committee finds that there is insufficient evidence to warrant further action or that the charges are without foundation, the Committee shall notify you by mail that your record has been cleared of any charge which might affect your right to practice nursing in the Commonwealth;

- The Committee may place you on probation for such time as it may designate and subject to such terms and conditions as it may deem appropriate;

- The Committee may reprimand you;
- The Committee may impose a monetary penalty.

Further, the Committee may refer the case to the Board of Nursing or a panel thereof for a formal hearing. If the Committee is of the opinion that suspension or revocation may be justified, the Committee may offer you a Consent Order for suspension or revocation in lieu of a formal hearing.

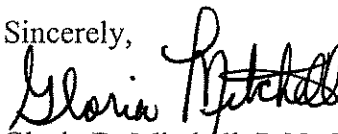
If you fail to appear at the informal conference, the Committee may proceed to hear the case in your absence and may take any of the actions outlined above. At least ten days prior to the scheduled date of the conference, please inform this office at (804) 367-4576, or in writing at the address listed above, of your telephone number and whether you intend to appear at the informal conference.

To facilitate this proceeding, you should submit five copies of any documents you wish the Committee to consider to the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, by May 27, 2011. Your documents may not be submitted by facsimile or email.

You have the right to the information on which the Board will rely in making its decision. Therefore, I have enclosed a copy of the documents that will be distributed to the members of the Committee and will be considered by the Committee when discussing any allegations with you and when deliberating on your case. **These documents are enclosed only with the original notice sent by certified mail, which you may be required to claim at the post office. Please bring these documents with you to the informal conference.**

Relevant sections of the Administrative Process Act, which govern proceedings of this nature, as well as laws relating to the practice of nursing and other healing arts in Virginia cited in this notice, can be found on the Internet at <http://leg1.state.va.us>. To access this information, please click on the *Code of Virginia* for statutes and *Virginia Administrative Code* for regulations.

Sincerely,



Gloria D. Mitchell, R.N., M.S.N., M.B.A.
Deputy Executive Director, Discipline

GDM/dg

Enclosures

cc: Anne G. Joseph, Deputy Director, Administrative Proceedings Division
Special Conference Committee Members
David W. Kazzie, Adjudication Specialist
Ann S. Hardy, Senior Investigator (Case No. 135620)
Martha W. Miller, Senior Investigator (Case No. 131647)
Peggy Wood, Monitoring Program Manager
Margaret Hardy, Esquire, 1111 East Main Street, Suite 2400, Richmond VA 23219