VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

KATHY K. SHARPE, R.N. License No.: 0001-122970

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Kathy K. Sharpe, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Sharpe's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

- 1. Kathy K. Sharpe, R.N., was issued License No. 0001-122970 to practice professional nursing by the Virginia Board of Nursing on May 9, 1991. Said license is set to expire on December 31, 2016. Her primary state of residence is Virginia.
- 2. During the course of her employment as a professional nurse at Augusta Nursing & Rehab Center, Fishersville, Virginia, on or before March 4, 2015, Ms. Sharpe had several verbal confrontations with a resident such that the resident was afraid to ask her for assistance.
 - 3. As a result of the incidents, Ms. Sharpe's employment was terminated.

CONCLUSIONS OF LAW

The Board concludes that Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2), (5) and (8) of the Code of Virginia (1950), as amended ("Code"), and 18 VAC-90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing.

CONSENT

Kathy K. Sharpe, R.N., by affixing her signature hereon, agrees to the following:

- 1. She has been advised to seek advice of counsel prior to signing this document;
- 2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) et seq. of the Code;
- 3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
 - She waives all such right to an informal conference;
- 5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
- 6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

<u>ORDER</u>

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

- 1. Kathy K. Sharpe, R.N. is hereby REPRIMANDED.
- 2. Ms. Sharpe shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.

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Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jay P. Douglas, M.S.M., R.N., C.S.A.C., RR.E. Executive Director, Virginia Board of Nursing

ENTERED: February 4, 2016

SEEN AND AGREED TO:

Kathy R. Sharpe, R.N.

COMMONWEALTH OF VIRGINIA, COUNTY/CITY OF Rochughan, TO WIT:

Subscribed and sworn to before me, Mary Plangbell, a Notary Public, this 35 day of January, 20 16.

Registration Number 284695

MARY P. SANTANGELO
NOTARY PUBLIC
Commonwealth of Virginia
Reg. #284695
Commission Expires / 19:31-/6

I was commusered a

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Certified True Copy

By & & see Virginia Board of Nursing