

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: KISHA S. ANDERSON, C.N.A.
Certificate No.: 1401-118880**

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on December 3, 2015, in Henrico County, Virginia. Ms. Anderson was not present nor was she represented by legal counsel. Jane Elliott, R.N., Ph.D., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On January 27, 2016, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Anderson was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Kisha S. Anderson, C.N.A. was issued Certificate No. 1401-118880 to practice as a nurse aide in Virginia on May 17, 2007. The certificate is scheduled to expire on May 31, 2016.
2. By letter dated November 2, 2015, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Anderson notifying her that an informal conference would be held on December 3, 2015. The Notice was sent by certified and first class mail to 2043 Maywood Street, Apt. B, Chesapeake, Virginia 23323, the address of record on file with the Board of Nursing. The certified mail receipt was returned unsigned to the Board office and the Notice sent by certified mail was returned unclaimed to the Board office. The Notice sent by first class mail was not returned to the Board office.

The Agency Subordinate concluded that adequate notice was provided to Ms. Anderson and the informal conference proceeded in her absence.

3. During the course of her employment with Lake Taylor Transitional Care, Norfolk, Virginia, on November 19, 2014, Ms. Anderson left the facility at approximately 12:23 p.m., when she was scheduled to work from 7:00 a.m. to 7:00 p.m., without informing management that she was leaving the facility. Further, Ms. Anderson failed to arrange for care for the patients in her charge, failed to inform anyone at the facility that she would not be returning for the remainder of her shift, and failed to respond to repeated phone calls and voice messages from her supervisor.

4. There was no patient harm as a result of this incident because other staff was moved to cover the patients originally assigned to Ms. Anderson.

5. As a result of this incident, Ms. Taylor's employment was terminated in November 2015.

6. Prior to this incident, Ms. Anderson had been disciplined twice by Lake Taylor Transitional Care: once for insubordination and once for tardiness.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2) and (5) of the Code and 18 VAC90-25-100(2)(e) of the Regulations Governing Certified Nurse Aides.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

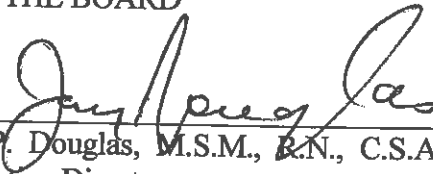
1. Kisha S. Anderson, C.N.A. is hereby REPRIMANDED.
2. Ms. Anderson shall maintain a course of conduct in her capacity as a certified nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody

of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Anderson failed to appear at the informal conference, this Order shall be considered final. Ms. Anderson has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Anderson has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three (3) days are added to that period.

FOR THE BOARD



Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

Entered: February 8th, 2016

Certified True Copy

By L. Math
Virginia Board Of Nursing