

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: CONNIE SATCHELL WILLIAMS, C.N.A.
Certificate No.: 1401-004440**

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on November 12, 2015 in Henrico County, Virginia. Ms. Williams was not present nor was she represented by legal counsel. Nancy Durrett, R.N., M.S., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On January 27, 2016, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Williams was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Connie Satchell Williams, C.N.A., was issued Certificate No. 1401-004440 to practice as a certified nurse aide in Virginia on February 22, 1989. Said certificate is set to expire on February 29, 2016.
2. By letter dated October 14, 2015, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Williams notifying her that an informal conference would be held on November 12, 2015. The Notice was sent by certified and first class mail to Post Office Box 404, Accomac, Virginia, 23301, the address of record on file with the Board of Nursing. The Notice sent by certified mail was delivered on October 19, 2015; the Notice sent by first class mail was not returned to the Board office. The Agency Subordinate concluded that adequate notice was provided to Ms. Williams and the informal conference proceeded in her absence.
3. During the course of her employment with Seniorcorp, Virginia Beach, Virginia, while employed as a private duty nurse aide for a client at the Baylake Retirement Center, between June 2014 and January 2015, by her own admission, Ms. Williams repeatedly used her client's credit card for her own personal and/or unauthorized

use. Her use of the credit card included, but was not limited to, the purchase of food and gasoline and her receipt of cash back on purchases.

4. The client's family submitted credit card statements to an investigator for the Virginia Department of Health Professions ("DHP"). The statements showed that Ms. Williams' purchases and cash back receipts totaled over \$1,500.00.

5. During an interview with the DHP investigator, Ms. Williams stated that she would request the cash "overages" on the charges and would keep the extra cash for herself and use the money to pay her son's legal expenses.

6. Ms. Williams' employment with Seniorcorp was terminated on January 30, 2015.

7. As of May 6, 2015, Ms. Williams was employed at Personal Touch Home Health Care.

8. Since 2012, Ms. Williams has had five nurse aide employments and her employment was terminated from three of the positions.

CONCLUSIONS OF LAW

1. Finding of Fact No. 3 constitutes a violation of §54.1-3007(2), (5) and (8) of the Code and 18 VAC 90-25-100(2)(h) of the Regulations Governing Certified Nurse Aides.

2. Finding of Fact No. 3 and Conclusion of Law No. 1 constitute a finding of Misappropriation of Patient Property pursuant to 42 CFR § 483.13(c)(1)(ii)(B) and 42 CFR § 483.156(b)(2) and (c)(1)(iv)(D).

ORDER

WHEREFORE, it is hereby ORDERED as follows:

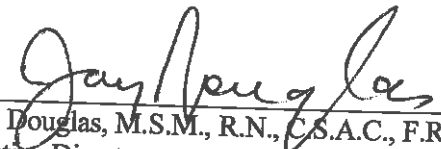
1. Certificate No. 1401-004440 of Connie Satchell Williams, C.N.A., is REVOKED.
2. The certificate will be recorded as revoked and no longer current.
3. A Finding Misappropriation of patient property shall be ENTERED against Ms. Williams in the Virginia Nurse Aide Registry pursuant to 42 CFR § 483.13(c)(1)(ii)(B) and 42 CFR § 483.156(b)(2) and (c)(1)(iv)(D). This finding prohibits Ms. Williams' employment as a certified nurse aide in any long-term care facility that receives Medicare or Medicaid reimbursement, according to 42 CFR § 483.13(c)(1)(ii)(B).

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the

Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Williams failed to appear at the informal conference, this Order shall be considered final. Ms. Williams has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Williams has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three (3) days are added to that period.

FOR THE BOARD


Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

Entered: February 8th, 2016

Certified True Copy

By 
Virginia Board Of Nursing