

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

STEPHANIE GRANT, L.P.N.

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), a Special Conference Committee ("Committee") of the Virginia Board of Nursing ("Board") met on February 3, 2010, in Henrico County, Virginia, to inquire into evidence that Stephanie Grant, L.P.N., may have violated certain laws and regulations governing nursing practice in Virginia. Ms. Grant was present and was not represented by legal counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Stephanie Grant, L.P.N., was issued License No. 0002-051441 to practice practical nursing in the Commonwealth of Virginia on July 25, 1995. Said license is set to expire on March 31, 2011.
2. Between September, 2008, and April, 2009, during the course of her employment with Visions Community Services, Virginia Beach, Virginia, while contracted to provide care to Patient A in her home, Ms. Grant neglected the patient's medical and physical care, as evidenced by the following:
 - a. She failed to transport Patient A to chemotherapy and other medical appointments.
 - b. She failed to recognize Patient A's symptoms of aspiration pneumonia in February, 2009.
 - c. She failed to recognize that Patient A was suffering from a fever on March 20, 2009, and she failed to make an appointment for him with his primary care physician when this was pointed out to her.
 - d. She failed to recognize that Patient A was suffering with a fever, thrush, and cellulitis on April 1, 2009.
 - e. She failed to maintain Patient A's tracheotomy tube in a clean and sterile condition.

- f. She failed to maintain Patient A's personal hygiene.
 - g. She failed to ensure that Patient A had appropriate care when he visited overnight with his family.
 - h. She failed to ensure that Patient A had appropriate care when she herself was ill.
 - i. She failed to complete and submit daily nursing assessments and other documentation.
 - j. She failed to accurately document the administration of medications to Patient A on his Medication Administration Records.
3. As a result of Ms. Grant's neglect of Patient A's medical and physical care, Visions Community Services terminated her services as of May 10, 2009.

CONCLUSIONS OF LAW

Findings of Fact Nos. 2(a) through 2(j) constitute a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing.

ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. Stephanie Grant, L.P.N., shall be placed on PROBATION for a period of two years of actual nursing practice and subject to the following terms and conditions:
 - a. The period of probation shall begin on the date that this Order is entered and shall end at such time as Ms. Grant has completed two years of active employment as a licensed practical nurse. The license shall be reinstated without restriction at the completion of the probationary period without a hearing unless there is a pending investigation or unresolved allegation involving a violation of law, regulation or any term or condition of probation. In that event, the period of probation shall be continued indefinitely or until such time as the Board makes a case decision in accordance with the Administrative Process Act, § 2.2-4000 et seq. and § 54.1-2400.9 et seq. of the Code.

b. Ms. Grant shall inform the Board in writing within ten days of the date she begins nursing practice, or changes employment, or if any interruption in nursing practice occurs. Additionally, Ms. Grant shall provide the name and address of each employer to the Board.

c. Ms. Grant shall inform her current nursing employer and each future nursing employer that the Board has placed her on probation and shall provide each employer with a complete copy of this Order. If Ms. Grant is employed through a staffing agency, she shall inform her supervisor in each facility where assigned that she is on probation.

d. Performance Evaluations shall be provided, at the direction of Ms. Grant, by all nursing employer(s), as provided by the Compliance Division. The first evaluation report must be received in the Board office no later than 60 days from the date this Order is entered. Subsequent reports must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends.

e. Ms. Grant shall practice nursing only in a structured /supervised employment setting satisfactory to the Board for the first two years after being placed on probation. This employment setting shall provide on-site supervision by a physician, professional nurse, or licensed practical nurse, who works the same shift and holds an unrestricted license. For all current nursing employment, and before beginning or changing nursing employment during this period, Ms. Grant shall have current and all prospective employers provide a written description of the employment setting to the Board office for approval.

f. Ms. Grant shall submit quarterly "Self-Reports" which include a current address, telephone number, and verification of all current employment. These reports shall also include any changes in employment status. The first report must be received in the Board office no later than 60 days from the date this Order is entered. Subsequent reports must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends.

g. Ms. Grant shall return all copies of her license to practice as a licensed practical nurse to the Board office within ten days of the date of entry of this Order along with a payment of a fee of \$5.00. Upon receipt, the Board shall issue a new license marked "Valid in Virginia Only; Probation with Terms."

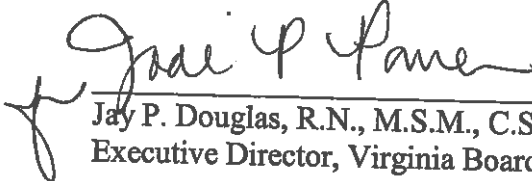
2. This order shall be applicable to Ms. Grant's multistate licensure privilege, if any, to practice practical nursing in the Commonwealth of Virginia. For the duration of this Order, Ms. Grant shall not work outside the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any request for out of state employment shall be directed, in writing, to the Executive Director of the Board.

3. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Stephanie Grant, L.P.N., and an administrative proceeding shall be held to decide whether her license should be revoked.

4. Ms. Grant shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

FOR THE COMMITTEE



Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director, Virginia Board of Nursing

ENTERED: February 24, 2010

NOTICE OF RIGHT TO FORMAL HEARING

If you do not consent to the Committee's decision and desire a hearing before the Board or a panel thereof, you shall notify, in writing, the Executive Director of the Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233, within 33 days of the date of entry of this Order. This Order shall become final upon expiration of the 33-day period unless a request for a formal hearing is received within such time. Upon receiving a timely request for a hearing, this Order shall be vacated and the Board or a panel thereof shall proceed with a hearing as provided in § 2.2-4020 *et seq.* of the Code.