

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: CATHLEEN H. WRIGHT, L.P.N.**  
**License No.: 0002-037290**

**CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Cathleen H. Wright, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Wright's license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Cathleen H. Wright, L.P.N., was issued License No. 0002-037290 to practice practical nursing by the Virginia Board of Nursing on May 15, 1986. Said license is set to expire on July 31, 2016. Her primary state of residence is Virginia.
2. During the course of her employment with Smith Mountain Lake Retirement Village, Hardy, Virginia, on August 28, 2014, Ms. Wright demonstrated to several registered medication aides how to treat and pack a resident's stage three pressure ulcer and instructed them to perform said treatment, which is beyond their scope of practice. Further, Ms. Wright wrote step-by-step instructions for treating the wound and posted it on the wall over the medication cart for use by all of the registered medication aides.
3. Ms. Wright's employment with Smith Mountain Lake Retirement Village was terminated on April 28, 2015, for unsatisfactory work performance in that she failed to document a resident's fall with injuries in the nursing notes and she failed to complete an incident report and notify the family.

**CONCLUSIONS OF LAW**

Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2) and (5) of the Code of Virginia (1950), as amended (“Code”), and 18 VAC 90-20-300(A)(2)(d) of the Regulations Governing the Practice of Nursing.

**CONSENT**

Cathleen H. Wright, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

**ORDER**

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Cathleen H. Wright, L.P.N., is hereby REPRIMANDED.

2. Ms. Wright shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

*Jay Douglas*

Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director, Virginia Board of Nursing

ENTERED: February 10<sup>th</sup>, 2016

SEEN AND AGREED TO:

*Cathleen H. Wright*  
Cathleen H. Wright, L.P.N.

COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF Franklin, TO WIT:

Subscribed and sworn to before me, Theresa Hutchinson, a Notary Public, this 29<sup>th</sup> day of January, 2016.

My commission expires July 31 2016

Registration Number 7524015

Theresa A Hutchinson  
Notary Public  
Commonwealth of Virginia  
Reg # 7524015  
My Commission Expires 07-31-2016

*Theresa A Hutchinson*  
NOTARY PUBLIC

**Certified True Copy**

By *[Signature]*  
Virginia Board of Nursing