

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: MARGARET KASH, L.P.N.
 License No.: 0002-053320**

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on November 10, 2015 in Henrico County, Virginia. Ms. Kash was not present nor was she represented by legal counsel. Allison Gregory, M.S., R.N., F.N.P.-B.C., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On January 27, 2016, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Kash was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Margaret Kash, L.P.N., was issued License No. 0002-053320 to practice practical nursing in Virginia on August 21, 1996. Said license expired on March 31, 2016. Ms. Kash's primary state of residence is Virginia.

2. By letter dated October 13, 2015, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Kash notifying her that an informal conference would be held on November 10, 2015. The Notice was sent by certified and first class mail to 2644 Lansing Drive, S.W., Roanoke, Virginia, 24015, the address of record on file with the Board of Nursing. The Notice sent by certified mail was delivered on October 17, 2015 and signed for by David Kash. The Notice sent by first class mail was

not returned to the Board office. The Agency Subordinate concluded that adequate notice was provided to Ms. Kash and the informal conference proceeded in her absence.

3. On February 21, 2015, Ms. Kash was admitted to Lewis Gale Center for Behavioral Health, Salem, Virginia, due to increased depression and difficulty coping with stress. Ms. Kash was previously diagnosed with bipolar disorder and she had suffered with addiction to alcohol for over 20 years.

4. In a letter dated June 16, 2015, Ms. Kash's treatment providers at The Center for Emotional Care, Salem, Virginia, indicated that Ms. Kash was unable to perform the duties required of a nurse.

5. Ms. Kash was last employed as a nurse at Carilion Clinic Roanoke Memorial Hospital. Her employment was terminated on April 23, 2010, for unsatisfactory performance and failure to complete orientation.

CONCLUSIONS OF LAW

Findings of Fact Nos. 3 and 4 constitutes a violation of §54.1-3007(6) of the Code

ORDER

WHEREFORE, it is hereby ORDERED as follows:

1. License No. 0002-053320 of Margaret Kash, L.P.N., is INDEFINITELY SUSPENDED.
2. The license will be recorded as suspended and no longer current.
3. At such time as Ms. Kash shall petition the Board for reinstatement of her license, an administrative proceeding will be convened to determine whether she is capable of resuming the safe and competent practice of practical nursing. Ms. Kash shall be responsible for any fees that may be required for the reinstatement and renewal of the license prior to issuance of the license to resume


practice.

4. This suspension applies to any multistate privilege to practice practical nursing.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Kash failed to appear at the informal conference, this Order shall be considered final. Ms. Kash has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Kash has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three (3) days are added to that period.

FOR THE BOARD


Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

Entered: February 16, 2016

Certified True Copy

By 
Virginia Board of Nursing