

RECEIVED

FEB 11 2016

VIRGINIA:

BEFORE THE BOARD OF NURSING VA BD OF NURSING

IN RE: **RANDY W. ALLEN, R.N.**
License No.: 0001-248738

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Randy W. Allen, R.N., as evidenced by his signature hereto, enter into the following Consent Order affecting Mr. Allen's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Randy W. Allen, R.N. was issued License No. 0001-248738 to practice professional nursing by the Virginia Board of Nursing on December 17, 2013. Said license is set to expire on September 30, 2017. His primary state of residence is Virginia.
2. During the course of his employment with Sentara Norfolk General Hospital, Norfolk, Virginia ("SNGH"), on the Medical/Surgical unit, between December 5, 2014 and January 28, 2015, Mr. Allen committed numerous errors in connection with the removal, administration, documentation, and wastage of narcotic medications. Further, it was his practice to remove all medications for his assigned patients at the beginning of his shift, put the medications into bags labeled with the patients' names, and administer the medications as needed throughout the shift. He frequently neglected to document administration of the medication or to waste or return unused medications. On at least one occasion, he documented returning two Percocet (C-II) tablets but actually returned only one Percocet tablet along with a Tylenol tablet and inadvertently took the other Percocet tablet home with him.

3. Mr. Allen's employment with SNGH was terminated on February 19, 2015 due to violation of rules and unsatisfactory performance in correctly handling narcotic medications. He tested negative on a urine drug screen and there was no indication that he was impaired while on duty.

CONCLUSIONS OF LAW

Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2) and (5) of the Code of Virginia (1950), as amended ("Code"), and 18 VAC 90-20-300(A)(2)(b) and (e) of the Regulations Governing the Practice of Nursing.

CONSENT

Randy W. Allen, R.N., by affixing his signature hereon, agrees to the following:

1. He has been advised to seek advice of counsel prior to signing this document;
2. He acknowledges that without his consent, no legal action can be taken against him except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. He acknowledges that he has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against him;
4. He waives all such right to an informal conference;
5. He admits to the Findings of Fact and Conclusions of Law contained herein and waives his right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. He consents to the entry of the following Order affecting his right to practice professional nursing in Virginia.


ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Randy W. Allen, R.N. is hereby REPRIMANDED.
2. Mr. Allen shall maintain a course of conduct in his capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD


 Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
 Executive Director, Virginia Board of Nursing

ENTERED: February 16, 2016

SEEN AND AGREED TO:

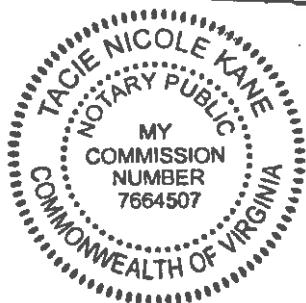

 Randy W. Allen, R.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Norfolk, TO WIT:

Subscribed and sworn to before me, Tacie Nicole Kane a Notary Public, this 14th day of February, 2016. By: Randy William Allen


My commission expires 01/31/2019.

Registration Number 7664507




 NOTARY PUBLIC

Certified True Copy

By: 
 Virginia Board of Nursing