VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

REBECCA J. MONK, R.N. REINSTATEMENT APPLICANT

License No.: 0001-168053

NOTICE OF HEARING

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended ("Code"), Rebecca J. Monk, R.N., who, prior to its suspension by the Department of Health Professions on March 4, 2015, held License No. 0001-168053 to practice professional nursing in Virginia, is hereby given notice that a formal administrative hearing will be held in the presence of a panel of the Board of Nursing. The hearing will be held on January 28, 2016, at 10:00 a.m., at the offices of the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233, at which time Ms. Monk will be afforded the opportunity to be heard in person or by counsel.

At the hearing, Ms. Monk has the following rights, among others: the right to representation by counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Monk desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the Instructions for Requesting Subpoenas.

The purpose of the hearing is to receive and act upon the application of Rebecca J. Monk for reinstatement of her license to practice professional nursing in Virginia, which was suspended by Order of the Department of Health Professions entered on March 4, 2015, and to inquire into evidence that Ms. Monk may have violated certain laws governing professional nursing practice in Virginia, as more fully set forth in the Statement of Particulars below.

The burden rests upon Ms. Monk, as the applicant, to demonstrate that she is capable of resuming the safe and competent practice of professional nursing in Virginia.

Pursuant to § 54.1-2409 of the Code, reinstatement of Ms. Monk's license requires the affirmative vote of three-fourths of the members of the Board in attendance at the hearing.

STATEMENT OF PARTICULARS

The Board alleges that:

- 1. Rebecca J. Monk may have violated § 54.1-3007(4) of the Code in that on or about February 9, 2015, in the United States District Court, Western District of Virginia, Ms. Monk was convicted of conspiracy to commit wire fraud. Said action formed the basis of the mandatory suspension of Ms. Monk's license to practice professional nursing in Virginia.
 - 2. Ms. Monk may have violated § 54.1-3007(5) of the Code in that:
- a. During the course of her employment with Johnston Memorial Hospital, Abingdon, Virginia, from on or about September 5, 2000 to February 18, 2012, Ms. Monk was counseled on numerous occasions for rude and unprofessional behavior, including yelling that she did not have time to change a patient's intravenous line in the presence of the patient, his family members and staff, threatening to hit a patient in the presence of the patient and staff, and failing to direct staff immediately to a patient's room who verbalized suicidal ideations.
- b. During the course of her employment with National Health Care, Bristol, Virginia, from on or about March 1, 2012 to October 21, 2013, Ms. Monk was counseled for multiple standard of care issues including, failing to perform and document wound care, failing to notify appropriate staff regarding a change in a resident's status, failing to correct orders and failing to make necessary interventions for residents with fall risks.

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3. Ms. Monk may have violated § 54.1-3007(6) of the Code in that she may be unable to safely practice professional nursing due to mental illness which requires monitoring, as evidenced by her treatment for and diagnosis of depression.

FOR THE BOARD

Jay P. Douglas, MSM, RW, CSAC, FRE

Executive Director for the

Board of Nursing

ENTERED: