



COMMONWEALTH of VIRGINIA

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Director

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Virginia Board of Nursing
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NOTICE OF INFORMAL CONFERENCE BEFORE AN AGENCY SUBORDINATE

September 22, 2015

Jasmine V. Johnson, L.P.N.
1655 South Crater Road, #14
Petersburg, Virginia 23805

CERTIFIED MAIL
9414726699042028458332

RE: VA License No.: 0002-083177
Expiration Date: September 30, 2017

Dear Ms. Johnson:

This letter is official notification that an informal conference of the Virginia Board of Nursing (“Board”) will be held on **October 22, 2015 at 9:00 a.m.**, at the Department of Health Professions, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia. In accordance with §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), this informal conference will be held before an agency subordinate of the Board of Nursing. This informal conference will be convened as a public meeting pursuant to § 2.2-3700 *et seq.* of the Code. The agency subordinate will inquire into allegations that you may have violated certain laws and regulations governing practical nursing practice in Virginia.

Specifically, you may have violated § 54.1-3007(2) and (5) of the Code and 18 VAC 90-20-300(A)(2)(c) of the Regulations Governing the Practice of Nursing in that during the course of your employment with Southside Oral and Facial Surgery, Chester, Petersburg, and Hopewell, Virginia, between August and December 2014, you diverted fentanyl (C-II) from facility supplies, as evidenced by the following:

1. On five separate occasions, after receiving shipments of fentanyl in boxes containing 25 2ml vials each of .05mg/ml fentanyl (for a total of 2500mcg per box), you either logged in less of the medication than was actually received or failed to log in any medication at all:

a. On or about August 20, 2014, you received five boxes, but you recorded receiving only 10,000mcg, or four boxes.

- b. On or about September 18, 2014, you received eight boxes, but you recorded receiving only 10,000 mcg, or four boxes.
- c. On or about October 12, 2014, you received ten boxes, but you did not record receipt of any boxes.
- d. On or about November 3, 2014, you received ten boxes, but you did not record receipt of any boxes.
- e. On or about November 18, 2014, you received 15 boxes, but you recorded receiving only 5,000 mcg, or two boxes.

2. On or about October 24, 2014, you signed out 2500mcg of fentanyl from the Chester office, to be transported to the Petersburg office. You never delivered these vials to the Petersburg office.

3. On or about December 12, 2014, you took a box of 25 vials of fentanyl home rather than transporting it from the Chester office to the Petersburg office. You opened the vials, removed the medication, and then glued the lids back onto the vials. You returned only 24 of the 25 vials to the Chester office.

In its deliberations, the agency subordinate may use the Sanction Reference Points System, as contained in the Sanction Reference Manual. The manual, which is a guidance document of the Board, may be accessed at <http://www.dhp.virginia.gov/nursing>. Please click on *Guidance Documents*, then select #90-7. You may also request a paper copy from the Board office by calling (804) 367-4515.

After consideration of all information, the agency subordinate may:

- If the agency subordinate finds that there is insufficient evidence to warrant further action or that the charges are without foundation, notify you by mail that your record has been cleared of any charge which might affect your right to practice nursing in the Commonwealth;
- Recommend findings of fact, conclusions of law and a sanction, to include a reprimand, placing you on probation with terms, suspension or revocation of your license, or imposing a monetary penalty pursuant to § 54.1-2401 of the Code.

Further, the agency subordinate may refer this matter for a formal administrative proceeding pursuant to § 2.2-4020 of the Code.

Board's Review of Agency Subordinate's Recommended Decision

If you **appear in person or by counsel at the informal conference**, the recommendation of the agency subordinate will be presented to a quorum of the Board. The Board may accept or modify the recommendation, or reject the recommendation and move the case to formal hearing. If you do not agree with the decision of the Board, you have the right to a formal administrative hearing before the Board.

If you **fail to appear in person or by counsel at the informal conference**, the recommendation of the agency subordinate will be presented to a quorum of the Board. The Board may accept or modify the recommendation, or reject the recommendation. The Board's decision regarding the agency subordinate's

recommendation is a final order that can only be appealed to circuit court as provided by Rule 2A:2 of the Supreme Court of Virginia.

You have the right to information that will be relied upon by the agency subordinate in making a decision. Therefore, I enclose a copy of the documents that will be distributed to the agency subordinate, and will be considered when discussing the allegations with you and when deliberating upon your case. **These documents are enclosed only with the original notice sent by certified mail, which you may be required to claim at the post office. Please bring these documents with you to the informal conference.**

To facilitate this proceeding, you should submit five copies of any documents you wish the agency subordinate to consider to the Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, VA 23233, by October 16, 2015. Your documents may not be submitted by facsimile or email.

You may be represented by an attorney at the informal conference. If you obtain counsel, you should do so as soon as possible, because absent good cause to support a request for a continuance, the informal conference will be held on October 22, 2015. A request to continue this proceeding must state **in detail** the reason for the request and must establish good cause. Such request must be made, in writing, to me at the address listed on this letter and must be received by 12 noon on October 16, 2015. Only one such motion will be considered. Absent critical circumstances, such as personal or family illness, a request for a continuance after October 16, 2015 will not be considered.

Relevant sections of the Administrative Process Act, which govern proceedings of this nature, as well as laws relating to the practice of nursing and other healing arts in Virginia cited in this notice can be found on the Internet at <http://leg1.state.va.us>. To access this information, please click on the *Code of Virginia* for statutes and *Virginia Administrative Code* for regulations.

Please advise the Board, in writing, of your intention to be present. If you have any questions regarding this notice, please contact our office, at (804) 367-4576.

Sincerely,



Gloria D. Mitchell-Lively, R.N., M.S.N., M.B.A.
Deputy Executive Director

Enclosures

cc: Anne Joseph, Deputy Director, Administrative Proceedings Division
Andria Christian, Senior Investigator (Case #161104)
Agency Subordinate