

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: CARMEL GROSE, L.P.N.
License No.: 0002-070111

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), a Special Conference Committee ("Committee") of the Virginia Board of Nursing ("Board") met on February 9, 2016, in Henrico County, Virginia, to inquire into evidence that Carmel Grose, L.P.N. may have violated certain laws and regulations governing practical nursing practice in Virginia. Ms. Grose was present and was represented by Janet Ours, Esquire.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Carmel Grose, L.P.N. was issued License No. 0002-070111 to practice practical nursing in the Commonwealth of Virginia on October 20, 2004. Said license expires on July 31, 2016. Ms. Grose holds an expired license to practice practical nursing in Texas. Ms. Grose's primary state of residence is Virginia.
2. By letter dated November 5, 2015, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Grose notifying her that an informal conference would be held on December 8, 2015. The Notice was sent by certified and first class mail to 14400 Westminster Lane, Apt. 14, Dale City, Virginia 22193, the address of record on file with the Board of Nursing. Ms. Grose's counsel requested a continuance, and the request was granted. By letter dated December 21, 2015, the Board notified Ms. Grose that the matter had been continued to February 9, 2016.

3. During the course of her employment with Birmingham Green, Manassas, Virginia, on April 3, 2015, Ms. Grose falsely documented performing rounds and physical assessments on a new resident with whom Ms. Grose was unfamiliar. In fact, Ms. Grose had failed to personally conduct a physical assessment on the resident.

4. At the informal conference, Ms. Grose stated that she should have asked for additional staff help on the night of the incident and that she should have been more careful assessing a new patient on her unit.

5. As a result of this incident, Ms. Grose's employment was terminated on April 17, 2015.

6. Ms. Grose is currently working as a private duty nurse, and her employer is not aware of this matter before the Board.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(e) and (f) of the Regulations Governing the Practice of Nursing.

ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. Carmel Grose, L.P.N. is hereby REPRIMANDED.

2. Ms. Grose shall provide the Board with verification that she has completed the following NCSBN online courses within 60 days of the date this Order is entered: *Professional Accountability & Legal Liability for Nurses* and *Documentation: A Critical Aspect of Client Care*. These courses shall not be credited toward the continued competency requirements for the next renewal of her license.

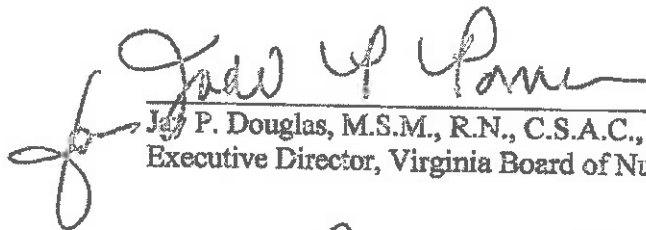
3. Ms. Grose shall maintain a course of conduct in her capacity as a licensed practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of practical nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ms. Grose and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Grose may, not later than 5:00 p.m., on March 23, 2016, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

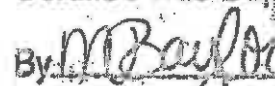
FOR THE COMMITTEE:



Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: February 19, 2016

This Order shall become final on March 23, 2016, unless a request for a formal administrative hearing is received as described above.

Certified True Copy
By 

Virginia Board of Nursing