

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:       PATRICIA L. MCCABE, R.N.  
              License No.: 0001-138294**

**ORDER**

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on February 17, 2016, in Henrico County, Virginia, to inquire into evidence that Patricia L. McCabe, R.N. may have violated certain laws and regulations governing professional nursing practice in Virginia. Ms. McCabe was not present and was not represented by counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Patricia L. McCabe was issued License No. 0001-138294 to practice professional nursing in the Commonwealth of Virginia on June 24, 1994. Said license expires on May 31, 2016. Ms. McCabe holds expired licenses to practice professional nursing in over twenty states. Ms. McCabe’s primary state of residence is Virginia.

2. By letter dated January 21, 2016, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. McCabe notifying her that an informal conference would be held on February 17, 2016. The Notice was sent by certified and first class mail to 21172 Comans Well Road, Yale, Virginia 23897, the address of record on file with the Board of Nursing. The certified mail receipt was signed and returned to the Board office. The Notice sent by first class mail was not returned to the Board office. The Committee Chair concluded that adequate notice was provided to Ms. McCabe and the informal conference proceeded in her absence.

3. During the course of her employment with Lawrenceville Correctional Center, Lawrenceville, Virginia, on April 14, 2015, Ms. McCabe used a single needle to administer levemir and then regular insulin to one patient. Ms. McCabe then administered regular insulin from the contaminated vial to three other patients.

4. There was no patient harm as a result of this incident.

5. As a result of this incident, Ms. McCabe's employment was terminated on April 29, 2015 after seven months of employment. Ms. McCabe had previously been disciplined for administering Fioricet instead of prescribed Norco (hydrocodone/acetaminophen, C-II) and for failing to adequately respond to and assess two offender medical emergencies.

6. Ms. McCabe failed to respond to contact attempts from the investigator for the Department of Health Professions.

### CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing.

### ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. Patricia L. McCabe, R.N. is hereby REPRIMANDED.
2. Ms. McCabe shall provide the Board with verification that she has completed the following NCSBN online courses within 90 days of the date this Order is entered: *Professional Accountability & Legal Liability; Medication Errors: Causes and Prevention*; and *Righting a Wrong: Ethics and Professionalism in Nursing*. These courses shall not be credited toward the continued competency requirements for the next renewal of her license.


3. Ms. McCabe shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of professional nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ms. McCabe and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. McCabe may, not later than 5:00 p.m., on March 29, 2016, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

  
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Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director, Virginia Board of Nursing

ENTERED: February 25<sup>m</sup> 2016

This Order shall become final on March 29, 2016; unless a request for a formal administrative hearing is received as described above.

**Certified True Copy**  
By D. Fowler  
**Virginia Board of Nursing**