

RECEIVED

MAY 21 2007



DUPLICATE COPY  
VIA FIRST CLASS MAIL  
DATE 5/18/07

VA BOARD OF NURSING  
COMMONWEALTH of VIRGINIA

Sandra Whitley Ryals  
Director

Department of Health Professions  
6603 West Broad Street, 5th Floor  
Richmond, Virginia 23230-1712

www.dhp.virginia.gov  
TEL (804) 662 9900  
FAX (804) 662 9943  
TDD (804) 662 7197

May 18, 2007

Charles A. Curtis-Thomas  
2214 Glenheather Drive  
Falls Church, VA 22043

CERTIFIED MAIL

Certified Article Number

7160 3901 9849 4240 3994

SENDERS RECORD

RE: License No.: 0001-125735

Dear Mr. Curtis-Thomas:

Pursuant to Section 54.1-2409 of the Code of Virginia (1950), as amended, ("Code"), you are hereby given notice that your license to practice nursing in the Commonwealth of Virginia has been mandatorily suspended by the enclosed Order entered May 18, 2007. You are hereby advised that, pursuant to Section 54.1-2409.1 of the Code, any person who practices a profession or occupation after having their license or certificate to do so suspended shall be guilty of a felony. Please return your license to Jay P. Douglas, Executive Director, at the above address, immediately upon receipt of this letter.

Section 54.1-2409 of the Code further provides that you may apply to the Board of Nursing ("Board") for reinstatement of your license, and shall be entitled to a hearing not later than the next regular meeting of the Board after the expiration of sixty days from the receipt of such reinstatement application. You have the following rights, among others: to be represented by legal counsel, to have witnesses subpoenaed on your behalf, to present documentary evidence and to cross-examine adverse witnesses. The reinstatement of your license shall require the affirmative vote of three-fourths of the members present of the Board of Nursing.

Should you wish to petition the Board of Nursing for reinstatement of your license, contact Jay Douglas, Executive Director, at the above address or (804) 662-9909.

Sincerely,

A handwritten signature in cursive script, appearing to read "Sandra Whitley Ryals".

Sandra Whitley Ryals, Director  
Department of Health Professions

Enclosures

Case #114468

Board of Audiology & Speech - Language Pathology - Board of Counseling - Board of Dentistry - Board of Funeral Directors & Embalmers  
Board of Long-Term Care Administrators - Board of Medicine - Board of Nursing - Board of Optometry - Board of Pharmacy  
Board of Physical Therapy - Board of Psychology - Board of Social Work - Board of Veterinary Medicine  
Board of Health Professions

**VIRGINIA:**

**BEFORE THE DEPARTMENT OF HEALTH PROFESSIONS**

**IN RE: CHARLES A. CURTIS-THOMAS, R.N.  
License No.: 0001-125735**

**ORDER**

In accordance with Section 54.1-2409 of the Code of Virginia (1950), as amended, ("Code"), I, Sandra Whitley Ryals, Director of the Virginia Department of Health Professions, received and acted upon evidence that the license of Charles A. Curtis-Thomas, R.N., to practice nursing in the State of New Jersey, was revoked by Final Order of Discipline dated March 9, 2004. A certified copy of the Final Order of Discipline is attached to this Order and is marked as Commonwealth's Exhibit No. 1.

WHEREFORE, by the authority vested in the Director of the Department of Health Professions pursuant to Section 54.1-2409 of the Code, it is hereby ORDERED that the license of Charles A. Curtis-Thomas, R.N., to practice as a professional nurse in the Commonwealth of Virginia be, and hereby is, SUSPENDED.

Upon entry of this Order, the license of Charles A. Curtis-Thomas, R.N., will be recorded as suspended and no longer current. Should Mr. Curtis-Thomas seek reinstatement of his license pursuant to Section 54.1-2409 of the Code, he shall be responsible for any fees that may be required for the reinstatement and renewal of his license prior to issuance of his license to resume practice.

Pursuant to Sections 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record and shall be made available for public inspection and copying upon request.

  
Sandra Whitley Ryals, Director  
Department of Health Professions

ENTERED: May 18, 2007



# COMMONWEALTH of VIRGINIA

Sandra Whitley Ryals  
Director

*Department of Health Professions*  
6603 West Broad Street, 5th Floor  
Richmond, Virginia 23230-1712

[www.dhp.virginia.gov](http://www.dhp.virginia.gov)  
TEL (804) 662 9900  
FAX (804) 662 9943  
TDD (804) 662 7197

## CERTIFICATION OF DUPLICATE RECORDS

I, Sandra Whitley Ryals, Director of the Department of Health Professions, hereby certify that the attached Final Order of Discipline dated March 9, 2004, regarding Charles A. Curtis-Thomas, R.N., are true copies of the records received from the New Jersey Board of Nursing.

Sandra Whitley Ryals

Date:

May 8, 2007

STATE OF NEW JERSEY  
DIVISION OF CONSUMER AFFAIRS  
BOARD OF NURSING

FILED  
MAR 09 2004

BOARD OF NURSING

IN THE MATTER OF THE SUSPENSION  
OR REVOCATION OF THE LICENSE OF:

CHARLES CURTIS-THOMAS  
LICENSE NO. NR104317

Administrative Action

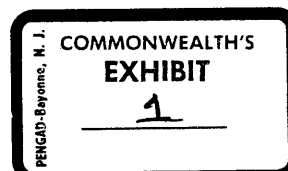
FINAL ORDER OF DISCIPLINE

TO PRACTICE IN THE STATE OF  
NEW JERSEY

This matter was opened to the Board of Nursing on information received from the Chilton Memorial Hospital and St. Joseph's Hospital and Medical Center upon which the findings and conclusions are made:

FINDINGS OF FACT

1. Respondent holds license no. NR104317 and has been licensed during all times pertinent hereto.
2. On or about November 3, 2003 an investigative demand was sent to Respondent at 69 New Castle Lane, Willingboro, New Jersey 08046 by regular and UPS next day delivery mail. A tracking notice indicated that the item was delivered to the front door on November 4, 2003. The item sent by regular mail was not returned undeliverable.
3. The investigative demand required Respondent to respond in writing to a series of questions concerning an incident which occurred at Chilton Memorial Hospital where he was working on October 14, 2002. To this date, no written response has been received.
4. On December 8, 2003 a second investigative demand was sent by UPS Next day Delivery to Respondent at 45 Lake Drive, Wayne, New Jersey. The item was returned



undeliverable since the address did not indicate that the address was 45 Lake Drive West, Wayne, New Jersey.

5. Subsequently, the investigative demand was sent by UPS Next day Delivery to Respondent at 45 Lake Drive West, Wayne, New Jersey and also to 69 New Castle Lane, Willingboro, New Jersey . Tracking notices indicate that both packages were delivered to the front doors of both residences.

6. The investigative demand renewed the request for a written response to the incident which occurred October 14, 2002 at Chilton Memorial Hospital but also required a written response to additional questions about Respondent's work at Saint Joseph's Hospital and Medical Center during June and July 2003 with regard to his charting and accounting for controlled substances. To this date, no written response has been received.

7. On or about various dates during June and July 2003 while Respondent was assigned to work at St. Joseph's Hospital and Medical Center through his employer O.S.C. Staffing, he withdrew Demerol Dilaudid and Xanax from the hospital's Emergency Department Pyxis System on repeated occasions without a valid physician's order or a properly documented and co-signed verbal order. In each case, the he failed to account for the administration or wastage of the medication in the Pyxis System or chart the administration of the medication in the patient's chart.

8. On or about October 14, 2003 while Respondent was assigned to work at Chilton Memorial Hospital through his employer, Star Med Staffing, he failed to adequately give verbal report to the on-coming shift nurse about various patients to whom he was assigned to render care on that date including failing to notify the oncoming shift nurse that a patient 's dressing was saturated with fluid and blood, failed to provide answers to basic questions about the

condition of a second patient, failed to document and/or administer medication (coumadin and insulin) to a third patient and failed to make adequate notations during his entire shift concerning the vital signs and assessment of a fourth patient.

9. On or about January 21, 2004 a provisional order of discipline was mailed certified and regular mail to Respondent's official address of record and last known address. They were 45 Lake Drive West, Wayne, N.J. 07470 and 69 New Castle Lane, Willingboro, N.J. 08046.

10. The provisional order of discipline provided Respondent with notice of the allegations against him and provided him with the opportunity to respond within 30 days.

11. The provisional order of discipline sent by regular and certified mail were returned undeliverable or unclaimed.

12. To this date, no verbal or written response to the allegations set forth in the provisional order of discipline or request for hearing within 30 days of delivery of the provisional order of discipline has been received.

13. Based upon the delivery of the provisional order of discipline to Respondent's last known address, effective constructive service has been accomplished.

#### CONCLUSIONS OF LAW

Respondent's conduct as set forth herein constitutes a violation of N.J.S.A. 45:1-21 (e) N.J.A.C. 13:45C-1.3 and N.J.A.C. 13:375.8 in that he failed to submit a timely response to an investigative demand and/or failed to apprise the Board of Nursing of a change in his official address of record. Respondent's conduct in withdrawing controlled medications repeatedly without a valid physician's order, without a properly documented verbal order, without chart the administration or wastage of medication in the patients' chart constitutes a violation of

N.J.S.A. 45:1-21(d) and (e) to wit: repeated acts of negligence, malpractice or incompetence and professional misconduct. Respondent's conduct in failing to provide adequate information about patients under his care to the oncoming shift nurse during verbal report and in failing to adequately document and/or administer medications and treatment to patients constitutes a violation of N.J.S.A. 45:1-21(d) and (e) to wit: repeated acts of negligence, malpractice or incompetence and professional misconduct.

Accordingly, IT IS, THEREFORE, ON THIS 9<sup>th</sup> DAY OF March, 2004

ORDERED THAT:

Respondent's license hereby revoked. Respondent shall refrain from engaging in the practice of nursing and shall not represent herself as a nurse. Respondent shall take no steps to renew her nursing license; and it is further

ORDERED that:

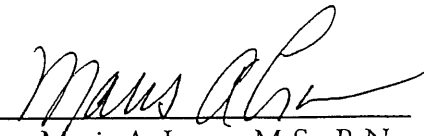
Respondent shall remit payment of partial costs in the amount of \$2500 to the Board of Nursing to be payable on a consecutive monthly rate of \$200, which shall be due by the 15<sup>th</sup> of each month. A certificate of debt shall be issued upon entry of this order; and it is further;

ORDERED that:

At the conclusion of three years, Respondent may apply for license reinstatement provided he has no outstanding criminal action or sister state action in effect. Said application shall be in writing and shall contain proof to the Board's satisfaction that Respondent has responded to its investigative demands and is fit, competent and sufficiently rehabilitated to reenter nursing practice and that he has no outstanding criminal action or sister state action in effect. If the Board determines that Respondent's license shall be restored, Respondent shall

be placed on probation in accordance with such conditions and restriction as may be determined by the Board at that time.

BOARD OF NURSING

By:   
\_\_\_\_\_  
Maris A. Lown, M.S., R.N.  
President