

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: CHARLES A. CURTIS-THOMAS, R.N. REINSTATEMENT APPLICANT**  
**License No.: 0001-125735**

**ORDER**

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), a Special Conference Committee ("Committee") of the Virginia Board of Nursing ("Board") met on February 9, 2016, in Henrico County, Virginia, to receive and act upon the application of Charles A. Curtis-Thomas for reinstatement of his license to practice professional nursing in Virginia and to inquire into evidence that Mr. Curtis-Thomas may have violated certain laws and regulations governing professional nursing practice. Mr. Curtis-Thomas was present and was not represented by legal counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Charles A. Curtis-Thomas was issued License No. 0001-125735 to practice professional nursing in the Commonwealth of Virginia on October 31, 1991. Said license was suspended by Order of the Board entered on May 8, 2007. His declared primary state of residence is Virginia.
2. By letter dated January 7, 2016, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Mr. Curtis-Thomas notifying him that an informal conference would be held on February 9, 2016. The Notice was sent by certified and first class mail to 9748 52<sup>nd</sup> Avenue, College Park, Maryland, the address of record on file with the Board of Nursing.
3. By Order of the Board entered May 8, 2007, Mr. Curtis-Thomas' application for reinstatement to practice professional nursing was denied and his license was continued on indefinite suspension for a period of not less than two years. Said action was based on findings that Mr. Curtis-Thomas falsified an

application for employment, and submitted a pre-employment drug screen that was positive for cocaine and that the New Jersey Board of Nursing revoked his license to practice nursing due to substandard care.

4. Mr. Curtis-Thomas submitted an application for reinstatement of his license to practice professional nursing which was received by the Board on July 8, 2015.

5. By Order entered January 16, 2013, the Maryland Board of Nursing revoked Mr. Curtis-Thomas' license to practice professional nursing subsequent to disciplinary action taken by Virginia and New Jersey.

6. Mr. Curtis-Thomas' professional nursing licenses in Maryland and New Jersey remain revoked.

7. On the application for reinstatement dated June 23, 2015:

a. Mr. Curtis-Thomas answered "no" to the question, "have you ever been denied a license or certification in a health related field or jurisdiction?", when, in fact, he was permanently denied a license to practice professional nursing by the Ohio Board of Nursing in August 2004.

b. Mr. Curtis-Thomas failed to list all of his employers since his license was suspended. Specifically, he failed to list his employment as a medical house officer by the Government of Bermuda Hospitals Boards, wherein he was employed at King Edward VII Hospital from June 25 to July 23, 2012.

#### CONCLUSIONS OF LAW

1. Finding of Fact No. 5 constitutes a violation of § 54.1-3007(7) of the Code.
2. Finding of Fact No. 7 constitutes a violation of § 54.1-3007(1) of the Code and 18 VAC 90-20-300(A)(1) of the Regulations Governing the Practice of Nursing.
3. The Committee concludes that Charles A. Curtis-Thomas has demonstrated satisfactory evidence that he is prepared to resume practice in a safe and competent manner.

**ORDER**


On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. The license of Charles A. Curtis-Thomas is hereby REINSTATED and he shall be issued an unrestricted license that is valid in Virginia only.
2. Mr. Curtis-Thomas shall maintain a course of conduct in his capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Mr. Curtis-Thomas may, not later than 5:00 p.m., on **March 29, 2016**, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that he desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

  
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Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director, Virginia Board of Nursing

ENTERED: February 25<sup>th</sup>, 2016

This Order shall become final on **March 29, 2016**, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By   
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Virginia Board of Nursing