

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: TAMMY SPRINGER, L.P.N.  
License No.: 0002-072551**

**ORDER**

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on February 18, 2016, in Henrico County, Virginia, to inquire into evidence that Tammy Springer, L.P.N., may have violated certain laws and regulations governing nursing practice in Virginia. Ms. Springer was not present and was not represented by counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Tammy Springer, L.P.N., was issued License No. 0002-072551 to practice practical nursing in the Commonwealth of Virginia on November 3, 2005. Said license expires on August 31, 2016. Ms. Springer’s primary state of residence is Virginia.
2. By letter dated January 21, 2016, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Springer notifying her that an informal conference would be held on February 18, 2016. The Notice was sent by certified and first class mail to 5791 Westover Village Drive, Richmond, Virginia 23225, the address of record on file with the Board of Nursing. The Notices sent by certified mail and first class mail were returned to the Board office marked “Attempted – Not Known.” The Committee Chair concluded that adequate notice was provided to Ms. Springer and the informal conference proceeded in her absence.
3. On March 18, 2015, during the course of her employment with the Laurels of Willow Creek, Midlothian, Virginia, Ms. Springer failed to administer the following medications to the following residents during her morning medication pass, and disposed of those medications in the medication cart trash can.

Further, she falsely documented administering these medications in the residents' Medication Administration Records.

- a. Resident A: Digoxin 0.125mg (C-VI) and Sinemet 25/100mg (C-VI).
  - b. Resident B: Carvedilol 12.5 mg (C-VI), Zoloft 200mg (C-VI), Bumex 1mg (C-VI), Valsartan 80mg (C-VI), Primidone 250mg (C-VI) and Reglan 5mg (C-VI).
  - c. Resident C: Aricept 5mg (C-VI), Namenda XR 14mg (C-VI), and her multivitamin.
  - d. Resident D: Atenolol 25mg (C-VI), Thiamine (C-VI), Vitamin D, Seroquel (C-VI) and Keppra C-VI).
4. When interviewed by the facility staff, Ms. Springer denied that she threw the medications in the trash.
  5. On March 19, 2015, Ms. Springer's employment with the Laurels of Willow Creek was terminated.

#### CONCLUSIONS OF LAW

Findings of Fact Nos. 3(a) through 3(d) constitute a violation of § 54.1-3007(2), (5) and (8) of the Code and 18 VAC 90-20-300(A)(2)(e) and (f) of the Regulations Governing the Practice of Nursing.

#### ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. Tammy Springer, L.P.N., is hereby REPRIMANDED.
2. Ms. Springer shall pay a MONETARY PENALTY of \$500.00 to the Board within 90 days of the date this Order is entered.
3. Ms. Springer shall provide the Board with verification that she has completed the following NCSBN on-line courses: *Ethics of Nursing Practice*; and *Professional Accountability & Legal Liability for Nurses* within 60 days of the date this Order is entered. These courses shall not be credited toward the continued competency requirements for the next renewal of her license.

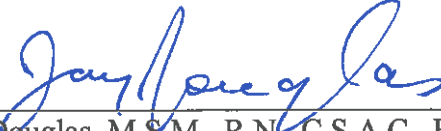
4. Ms. Springer shall maintain a course of conduct in her capacity as a licensed practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

5. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Ms. Springer and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Springer may, not later than 5:00 p.m., on April 4, 2016, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

  
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Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director, Virginia Board of Nursing

ENTERED: March 2<sup>nd</sup>, 2016

This Order shall become final on April 4, 2016, unless a request for a formal administrative hearing is received as described above.