

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: JULIE NOWAK, R.N.
License No.: 0001-149171**

NOTICE OF HEARING

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended (“Code”), Julie Nowak, R.N., who holds License No. 0001-149171 to practice professional nursing in Virginia, which is set to expire on April 30, 2016, is hereby given notice that a formal administrative hearing will be held in the presence of a panel of the Board of Nursing. The hearing will be held on September 18, 2014, at 1:00 p.m., at the offices of the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233, at which time Ms. Nowak will be afforded the opportunity to be heard in person or by counsel.

At the hearing, Ms. Nowak has the following rights, among others: the right to representation by counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Nowak desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the Instructions for Requesting Subpoenas.

The purpose of the hearing is to inquire into evidence that Ms. Nowak may have violated certain terms and conditions imposed on her as set forth in the Order of the Board entered on December 5, 2008, and to inquire into evidence that Ms. Nowak may have violated certain laws governing nursing practice in Virginia, as more fully set forth in the Statement of Particulars below.

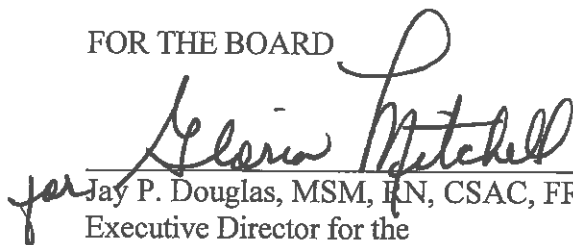
STATEMENT OF PARTICULARS

The Board alleges that:

1. Julie Nowak, R.N., may have violated Term No. 1 of the Board's Order, which took no action against her license contingent upon entry into the Health Practitioners' Monitoring Program ("HPMP," *formerly the Health Practitioners' Intervention Program*), in that Ms. Nowak failed to enter the HPMP.

2. Ms. Nowak may have violated § 54.1-3007(6) of the Code in that she may be unable to safely practice nursing due to mental illness and/or substance evidenced by the following: during the course of her employment with Riverside Behavioral Health, Hampton, Virginia, supervisors and co-workers noticed that her behavior was inconsistent and erratic, that she appeared excessively tired and excessively alert, and that she exhibited pressured speech. In addition, her mental health care provider noted in December 2013 that her mood was labile, her speech was pressured and tangential and she was irritable. Ms. Nowak's diagnoses include mood disorder/NOS and attention deficit disorder.

FOR THE BOARD


for Jay P. Douglas, MSM, RN, CSAC, FRE
Executive Director for the
Board of Nursing

ENTERED: August 29, 2014