

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: STEPHANIE M. TINCHER, L.P.N.
License No.: 0002-066396

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Stephanie M. Tincher, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Tincher's license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Stephanie M. Tincher, L.P.N., was issued License No. 0002-066396 to practice practical nursing by the Virginia Board of Nursing on June 10, 2003. Said license is set to expire on March 31, 2017. Her primary state of residence is Virginia.
2. During the course of her employment with Maxim Healthcare Services, Roanoke, Virginia, between March 13, 2014 and April 26, 2014, Ms. Tincher submitted eight fraudulent nursing flow sheets wherein she falsely documented that she provided nursing care from 4:00p.m. to 12:00a.m., to a patient who was a quadriplegic and on a ventilator, when, in fact, she did not actually provide care. Further, Ms. Tincher forged the client's signature on the flowsheets.
3. Ms. Tincher's employment was terminated on June 17, 2014.

CONCLUSIONS OF LAW

Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2), (5) and (8) of the Code of Virginia (1950), as amended ("Code"), and 18 VAC 90-20-300(e) and (f) of the Regulations Governing the Practice of Nursing.

CONSENT

Stephanie M. Tincher, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Stephanie M. Tincher, L.P.N., is hereby REPRIMANDED.
2. Ms. Tincher shall pay a MONETARY PENALTY of \$500.00 to the Board within 90 days of the entry of this Order.
3. Ms. Tincher shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

4. Any violation of the terms and conditions of this Order or of any law or regulation affecting the practice of nursing in the Commonwealth of Virginia shall constitute grounds for the suspension or revocation of the license of Stephanie M. Tincher, L.P.N., and an administrative proceeding shall be convened to determine whether such license shall be suspended or revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jay Douglas
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: April 7th, 2015

SEEN AND AGREED TO:

Stephanie M. Tincher
Stephanie M. Tincher, L.P.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Galax, TO WIT:

Subscribed and sworn to before me, Paul A. Tincher, a Notary Public, this 27th day of March, 2015.

My commission expires 09/30/2016.

Registration Number 7524783

Certified True Copy
By Melinda Taylor
Virginia Board of Nursing

Paul A. Tincher
NOTARY PUBLIC

