

0031-004786

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:**

**KAREN REDDICK, R.M.A. APPLICANT**

**CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Karen Reddick, R.M.A. Applicant, as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Reddick's application for registration by examination to practice as a medication aide in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Karen Reddick submitted applications for registration by examination as a medication aide which were received by the Board on September 2, 2010, and October 15, 2010.
2. On January 10, 2005, Ms. Reddick was convicted of appearing in public while intoxicated, a misdemeanor, in the City of Norfolk, Virginia, General District Court. Ms. Reddick has paid all fines and costs related to this conviction.
3. On June 2, 2005, Ms. Reddick was convicted of possession of cocaine with intent to distribute, a felony, in the Circuit Court of the City of Norfolk, Virginia.
4. On June 2, 2005, Ms. Reddick was convicted of giving false identification to police, a misdemeanor, in the Circuit Court of the City of Norfolk, Virginia.
5. Ms. Reddick received suspended sentences for the above-referenced June 2, 2005, convictions, was ordered to pay fines and costs, and was placed on probation with certain terms and conditions. She was granted early release from supervised probation from the Norfolk Circuit Court on June 1, 2010. While on supervised probation, Ms. Reddick was noted to be a model probationer. In addition, Ms. Reddick obtained her driver's license, maintained stable employment, and paid regularly on court costs through a monthly payment plan.

\* 6. On March 10, 2008, Ms. Reddick was convicted of appearing in public while intoxicated, a misdemeanor, in the City of Norfolk, Virginia, General District Court. Ms. Reddick has paid all fines and costs related to this conviction.

7. Ms. Reddick has an admitted history of substance abuse.

8. Ms. Reddick submitted two positive letters of reference.

### CONCLUSIONS OF LAW

1. Findings of Fact Nos. 2, 3, and 6 constitute violations of §§ 54.1-3007(4) and (6) of the Code of Virginia (1950), as amended (“Code”).

2. Finding of Fact No. 4 constitutes a violation of § 54.1-3007(4) of the Code.

3. Ms. Reddick otherwise meets the requirements of § 54.1-3042 of the Code.

### CONSENT

Karen Reddick, R.M.A. Applicant, by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;

2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;

3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;

4. She waives all such right to an informal conference;

5. She admits to the Findings of Fact contained herein and waives her right to contest such Findings of Fact in any subsequent proceeding before the Board;

6. She consents to the entry of the following Order affecting her right to practice as a medication aide in Virginia.

**ORDER**

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. The application of Karen Reddick for registration by examination as a medication aide is hereby APPROVED.

2. Upon successful completion of the Medication Aide examination, and upon proof of entry into the Health Practitioners' Monitoring Program ("HPMP") pursuant to Chapter 25.1 of Title 54.1 of the Code and 18 VAC 76-10-10 *et seq.* of the Regulations Governing the HPMP, Ms. Reddick shall be issued a registration to practice as a medication aide in the Commonwealth of Virginia.

3. Thereafter, Ms. Reddick shall comply with the terms and conditions of the HPMP for the period specified by the HPMP.

4. Any violation of the terms and conditions stated in this Order shall be reason for revoking the registration of Karen Reddick, and an administrative proceeding shall be held to decide whether her registration should be revoked. Ms. Reddick shall be noticed to appear before the Board at such time as the Board is notified that:

a. She is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;

b. There is a pending investigation or unresolved allegation against her involving a violation of law or regulation or any term or condition of this Order; or

c. She has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of Ms. Reddick's participation in and compliance with the HPMP, the Board, at its discretion, may waive her appearance before the Board and conduct an administrative review of this matter.

5. Ms. Reddick shall maintain a course of conduct in her capacity as a medication aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD



Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director, Virginia Board of Nursing

ENTERED: January 19<sup>th</sup> 2011

SEEN AND AGREED TO:

  
KAREN REDDICK, R.M.A. APPLICANT

Karen R Reddick  
COMMONWEALTH OF VIRGINIA,  
COUNTY/CITY OF Norfolk, TO WIT:

Subscribed and sworn to before me, Jolie Hodelin, a Notary Public, this 11 day of January, 2011.

My commission expires December 31, 2014.

Registration Number 7317689.

Jolie Hodelin  
NOTARY PUBLIC

