VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

LAURA HALL, R.M.A.

Registration No.: 0031-004368

<u>ORDER</u>

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on February 4, 2016, in Henrico County, Virginia. Laura Hall, R.M.A., was not present nor was she

represented by legal counsel. Jane Elliott, R.N., Ph.D., serving as Agency Subordinate for the Board,

submitted a Recommended Decision for consideration.

On March 23, 2016, a quorum of the Board met to receive and act upon the Recommended

Decision of the Agency Subordinate. Ms. Hall was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board

makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Laura E. Hall, R.M.A., was issued Registration No. 0031-004368 to practice as a

medication aide in Virginia on August 16, 2010. The registration expired on May 31, 2015.

2. By letter dated January 14, 2016, the Board of Nursing sent a Notice of Informal

Conference ("Notice") to Ms. Hall notifying her that an informal conference would be held on February 4,

2016. The Notice was sent by certified and first class mail to P. O. Box 1264, Berryville, Virginia 22611,

the address of record on file with the Board of Nursing. The Notice sent by certified mail was accepted

by Ms. Hall on January 19, 2016. The Notice sent by first class mail was not returned to the Board office.

The Agency Subordinate concluded that adequate notice was provided to Ms. Hall and the informal

conference proceeded in her absence.

- 3. During the course of her employment with Godfrey House Assisted Living Facility, Berryville, Virginia, in April 2015, Ms. Hall put her hands around the neck of a resident and threatened to kill her, and she called another resident an abusive name. Ms. Hall was overheard by another nurse aide saying, "I will kill you if you don't behave," or words to that affect. There was no physical harm to the residents involved.
- 4. Ms. Hall denied that she threatened the resident or spoke disrespectfully to any of the residents.
- 5. On April 22, 2015, Ms. Hall's employment with Godfrey House Assisted Living Facility was terminated.
- 6. In December 2013, Ms. Hall was reprimanded by the Board of Nursing for an inappropriate response to a resident.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2), (5) and (8) of the Code and 18 VAC 90-60-120(2)(f) of the Regulations Governing the Registration of Medication Aides.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

- 1. The right of Laura Hall to renew Registration No. 0031-004368 to practice as a medication aide is INDEFINITELY SUSPENDED for a period of not less than two years.
 - 2. The Registration will be recorded as suspended.
- 3. At such time as Ms. Hall shall petition the Board for reinstatement of her registration, an administrative proceeding will be convened to determine whether she is capable of resuming the safe and competent practice as a medication aide. Ms. Hall shall be responsible for any fees that may

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be required for the reinstatement and renewal of the registration prior to issuance of the registration to

resume practice.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the

custody of the Department of Health Professions as a public record, and shall be made available for public

inspection and copying upon request.

Since Ms. Hall failed to appear at the informal conference, this Order shall be considered final.

Ms. Hall has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided

by Rule 2A:2 of the Supreme Court of Virginia, Ms. Hall has thirty (30) days from the date of service (the

date she actually received this decision or the date it was mailed to her, whichever occurred first) within

which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, M.S.M., R.N., C.S.A.C.,

F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300,

Richmond, Virginia 23233. In the event that this decision is served by mail, three days are added to that

period.

FOR THE BOARD

Jay P. Douglas, M.S.M., B.N., C.S.A.C., F.R.E.

Executive Director

Virginia Board of Nursing

Entered: March 29 7016

Certified True Copy

Virginia Board Of Nursing