

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: KAREN RIDDICK SLIGH, C.N.A
Certificate No.: 1401-157690

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on January 5, 2016, in Henrico County, Virginia. Karen Riddick Sligh, C.N.A., was not present nor was she represented by legal counsel. Judith Piersall, R.N., B.S.N., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On March 23, 2016, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Riddick-Sligh was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Karen Riddick Sligh, C.N.A., was issued Certificate No. 1401-157690 to practice as a nurse aide in Virginia on January 17, 2013. The certificate is scheduled to expire on January 31, 2017. By Order of the Board entered January 19, 2011 ("Board's Order"), Ms. Riddick-Sligh's application for registration to practice as a medication aide was approved contingent upon her entry into and compliance with the Health Practitioners' Monitoring Program ("HPMP"). The action was based on Ms. Riddick-Sligh's convictions for public intoxication and cocaine possession with the intent to distribute. With the approval of her application for certification to practice as a nurse aide on January

17, 2013, Ms. Riddick-Sligh was subject to the same terms and conditions of the Board's Order requiring her to comply with the HPMP.

2. By letter dated December 9, 2015, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Riddick-Sligh notifying her that an informal conference would be held on January 5, 2016. The Notice was sent by certified and first class mail to 3733 Chimney Creek Drive, Virginia Beach, Virginia 23462, the address of record on file with the Board of Nursing. The Notice was also sent to 1220 Oak Park Avenue, Norfolk, Virginia 23503 and 8861 Devan Street, Norfolk, Virginia 23503, secondary addresses. According to the United States Postal Website ("USPS"), the Notice sent by certified mail to the address of record had not been picked up from the post office. The Notices sent by certified and first class mail to the Oak Park address were returned to the Board office marked "Unable to Forward." According to the USPS website, the Notice sent by certified mail to the Devan Street address had not been picked up from the post office. The Notices sent by first class mail to the address of record and to the Devan Street address were not returned to the Board office. The Agency Subordinate concluded that adequate notice was provided to Ms. Riddick-Sligh and the informal conference proceeded in her absence.

3. Term No. 3 of the Board's Order entered January 19, 2011, required Ms. Riddick-Sligh to enter into and remain compliant with the terms and conditions of the Health Practitioners' Monitoring Program ("HPMP"). On July 17, 2015, Ms. Riddick-Sligh was dismissed from the HPMP for noncompliance with her Recovery Monitoring Contract in that between November 22, 2011 and May 1, 2015, she missed calling the drug screen test line ten times, and she stopped calling the test line May 19, 2015. Further, Ms. Riddick-Sligh missed testing on May 4, 2015, submitted a severely diluted screen February 4, 2015, had a positive Peth test for alcohol on February 10, 2015, and had a positive screen for oxazepam (C-IV) on March 3, 2015.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(6) of the Code and Term No. 3 of the Board's Order entered January 19, 2011.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

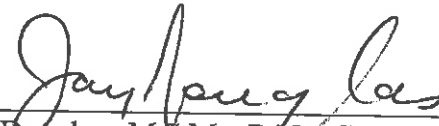
1. The right of Karen Riddick Sligh to renew Certificate No. 1401-157690 to practice as a nurse aide is INDEFINITELY SUSPENDED for a period of not less than two years.
2. The certificate will be recorded as suspended and no longer current.
3. At such time as Ms. Riddick-Sligh shall petition the Board for reinstatement of her certificate, an administrative proceeding will be convened to determine whether she is capable of resuming the safe and competent practice as a nurse aide. Ms. Riddick-Sligh shall be responsible for any fees that may be required for the reinstatement and renewal of the certificate prior to issuance of the certificate to resume practice.
4. Ms. Riddick-Sligh is hereby REPRIMANDED.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Riddick-Sligh failed to appear at the informal conference, this Order shall be considered final. Ms. Riddick-Sligh has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Riddick-Sligh has 30 days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center,

9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three days are added to that period.

FOR THE BOARD



Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

Entered: March 29th, 2016

Certified True Copy

By 

Virginia Board Of Nursing