

**BEFORE THE VIRGINIA BOARD OF NURSING**

**IN RE: NADIRA FATIMA TIASHA CAREY, L.P.N.**  
**REINSTATEMENT APPLICANT**  
**License Number: 0002-078222**  
**Suspension Date: March 31, 2016**  
**Case Numbers: 177611, 172173**

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**AMENDED NOTICE OF FORMAL ADMINISTRATIVE HEARING  
AND STATEMENT OF ALLEGATIONS**

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**You are hereby notified that a Formal Hearing has been scheduled before the Board of Nursing (“Board”) regarding your application for reinstatement of your license to practice practical nursing in the Commonwealth of Virginia following its suspension by the Board.**

<b>TYPE OF PROCEEDING:</b>	This is a formal administrative hearing before a panel of the Board.
<b>DATE AND TIME:</b>	<b>September 20, 2017 1:00 P.M.</b>
<b>PLACE:</b>	Virginia Department of Health Professions Perimeter Center - 9960 Mayland Drive 2 <sup>nd</sup> Floor - Virginia Conference Center Henrico, Virginia 23233

**LEGAL AUTHORITY AND JURISDICTION:**

1. This formal hearing is being held pursuant to Virginia Code §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11). This proceeding will be convened as a public meeting pursuant to Virginia Code § 2.2-3700.
2. The burden rests on you, as the applicant, to demonstrate that you are prepared to resume the safe and competent practice of practical nursing.
3. In considering your application, the Board will consider evidence that grounds exist to deny your application for reinstatement of your license to practice practical nursing, as more fully set out in the enclosed Statement of Allegations.
4. At the conclusion of the proceeding, the Board is authorized to take any of the following actions:
  - Approve your application and issue an unrestricted license to practice practical nursing;
  - Approve your application and issue a reprimand, a monetary penalty, and/or a restricted license subject to terms and conditions;
  - Deny your application and continue your license on indefinite suspension or revoke your license.

### **ABSENCE OF APPLICANT AND APPLICANT'S COUNSEL:**

If you fail to appear at the formal hearing, the Board may proceed to hear this matter in your absence and may take any of the actions outlined above.

### **APPLICANT'S LEGAL RIGHTS:**

You have the right to the information on which the Board will rely in making its decision, to be represented by counsel at this proceeding, to subpoena witnesses and/or documents, and to present relevant evidence on your behalf.

### **COMMONWEALTH'S EXHIBITS:**

Enclosed is a copy of the documents that will be distributed to the members of the Board and will be considered by the Board when discussing any allegations with you and when deliberating on your case. **These documents are enclosed only with the notice sent by certified mail, which you may be required to claim at the post office. Please bring these documents with you to the formal hearing.**

### **FILING DEADLINES:**

1. Deadline for filing exhibits: **August 30, 2017**. Submit 15 copies of all documents you want the Board to consider to Darlene Graham, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. Exhibits may not be sent by facsimile or e-mail. Please note that any documentation or evidence that you previously submitted for an informal conference that is not already part of the Commonwealth's evidence must be resubmitted as an exhibit if you want the Board to consider it at the hearing.

The Commonwealth must file any objections to your submissions in writing, addressed to Darlene Graham at the Board office, no later than **September 5, 2017**. If no objections have been received by **September 5, 2017**, the evidence will be distributed to the Board members for their review, and will be considered by the Board as evidence when it deliberates upon your case. If the Commonwealth raises objections, you have until **September 11, 2017**, to file your response to the objections, in writing and addressed to Darlene Graham at the Board office. The Chair of the proceeding will rule on the motion.

2. Deadline for filing motions: **August 30, 2017**, addressed to Darlene Graham at the above address.

3. Deadline for filing any objections to the Commonwealth's exhibits, in writing, to Darlene Graham at the above address: **August 30, 2017**. If you do not file objections by this date, the exhibits will be distributed to the Board members for their review prior to your hearing, and will be considered by the Board as evidence when it deliberates on your case. If you do file objections, the Commonwealth has until **September 5, 2017** to file a response to the objections, in writing, and addressed to Darlene Graham at the Board office. The Chair of the proceeding will rule on the motion.

NOTE: failure to object to the distribution of the Commonwealth's exhibits prior to the proceeding will not affect your right to contest any information contained in those exhibits at the proceeding.

**REQUEST FOR A CONTINUANCE:**

Absent exigent circumstances, such as personal or family illness, a request for a continuance after **August 30, 2017** will not be considered. If you obtain counsel, you should do so as soon as possible, as a motion for a continuance due to the unavailability of counsel will not be considered unless received by **August 30, 2017**.

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## STATEMENT OF ALLEGATIONS

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The Board alleges that grounds exist to refuse to reinstate the license of Nadira Fatima Tiasha Carey, L.P.N., to practice practical nursing in that:

1. Ms. Carey violated Virginia Code § 54.1-3007(2), (5) and (6) and 18 VAC 90-20-300(A)(2)(c) of the Regulations Governing the Practice of Nursing (currently found at 18 VAC 90-20-230(A)(2)(c) effective February 24, 2017) (“Regulations”), as evidenced by the following:
  - a. During the course of her employment with Piney Forest Nursing Home, Danville, Virginia (“Piney Forest”):
    - i. On or about February 14-15, 2016, she diverted hydrocodone (C-II) and oxycodone (C-II) pills for her own personal and unauthorized use. During the facility investigation, Ms. Carey refused to consent to a comprehensive urine drug screen.
    - ii. On more than one occasion, Ms. Carey was observed by coworkers exhibiting signs of impairment including odd behavior and slurred speech.
  - b. During the course of her employment with Roxboro Healthcare and Rehabilitation Center, Roxboro, North Carolina (“Roxboro”), on or about October 30, 2015, she diverted controlled substances for her own personal and unauthorized use.
2. Ms. Carey violated Virginia Code § 54.1-3007(2) and (5) and 18 VAC 90-20-300(A)(2)(e) of the Regulations (currently found at 18 VAC 90-20-230(A)(2)(e) effective February 24, 2017), in that:
  - a. On her June 12, 2015 employment application for Roxboro, she falsely indicated that she left her employment at Senior Citizens Home, Henderson North Carolina (“SCH”), due to “no shifts available” when, in fact, her employment was involuntarily terminated on November 4, 2014.

b. On her November 2, 2015 employment application for Piney Forest, she falsely indicated that she left her employment at SCH due to "family health and sick child" when her employment was involuntarily terminated.

  
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So Jay Douglas, M.S.M, R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

August 16, 2017  
Date