

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: SHARON C. ALLS, L.P.N, R.N.**  
**License No's: 0002-040609, 0001-193817**

**ORDER**

In accordance with Sections 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on September 29, 2005 in Henrico County, Virginia. Sharon C. Alls, L.P.N., R.N., was not present and was not represented by legal counsel. Nancy Durrett, R.N., serving as agency subordinate for the Board, submitted a Recommended Decision for consideration.

On November 15, 2005, the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Alls was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact, Conclusions of Law and issues the following Order.

**FINDINGS OF FACT**

1. Sharon C. Alls, L.P.N., R.N., was issued license number 0002-040609 to practice practical nursing on November 23, 1988, and license number 0001-193817 to practice professional nursing in Virginia on December 6, 2004. Both licenses will expire on January 31, 2007, unless renewed or otherwise restricted.

2. By letter dated September 9, 2005, the Board of Nursing sent a Notice of Informal Conference before an Agency Subordinate ("Notice") to Ms. Alls notifying her that an informal conference would be held on September 29, 2005. The Notice was sent by certified and first class mail to 163 Summerwood Drive, Galax, Virginia 24333, the address of record on file with the Board of Nursing.

A signed return receipt card was received on September 16, 2005. The Agency Subordinate determined that proper notice had been made, therefore the informal conference convened in her absence.

3. By Order of the Board of Nursing entered December 2, 2004 ("Board's Order"), Ms. Alls' practical nursing license was continued on probation under certain terms and conditions. Further, she was granted licensure as a professional nurse, which was also placed on probation under the same terms and conditions.

4. The Board's Order required that Ms. Alls provide notice of any change of employment to the Board within ten (10) days of the change occurring, and that Ms. Alls not begin employment until it was approved by the Board. She failed to do either on multiple occasions. Specifically:

- a. Ms. Alls left her employment at Edgemont Rehabilitation and Recovery, Wytheville, Virginia ("Edgemont"), on March 11, 2005, but she did not inform the Board that she had left until March 26, 2005, when Ms. Alls informed the Board that she was working at Medi Home Health, Blacksburg, Virginia ("Medi"). Further, Ms. Alls was never approved by the Board to work at Medi.
- b. Ms. Alls was terminated from her employment at Medi on April 8, 2005, and she did not inform the Board of this action.
- c. Ms. Alls began employment at Bland County Nursing and Rehabilitation Center, Bastian, Virginia, on April 21, 2005, yet the Board was not informed until May 6, 2005, when her supervisor contacted the Board. The Board did not approve her employment until June 17, 2005. Ms. Alls was terminated from her employment on September 2, 2005, and did not inform the Board of this action until September 14, 2005.

d. On September 7, 2005, Ms. Alls began employment with the Grayson Nursing and Rehabilitation Center, Independence, Virginia. Ms. Alls did not seek prior approval from the Board before beginning work and did not inform the Board of her new employment until September 14, 2005.

5. The Board's Order required that Ms. Alls inform all current and future employers of the Board's Order and that she provide a copy of the Order to her employers. She failed to do so for Edgemont and Medi.

6. The Board's Order required that Ms. Alls' employers file quarterly performance evaluations with the Board within five (5) days of the end of each quarter. The performance evaluation from Edgemont, due March 31, 2005, was not received until April 11, 2005.

#### CONCLUSIONS OF LAW

The Board concludes that:

1. Finding of Fact # 4(a-c) constitutes a violation of Terms 3, 6 and 10 of the Board's Order.
2. Finding of Fact # 5 constitutes a violation of Terms 4 and 10 of the Board's Order.
3. Finding of Fact # 6 constitutes a violation of Terms 2(a), 5 and 10 of the Board's Order.

#### ORDER

On the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, hereby ORDERS that Sharon C. Alls, L.P.N., R.N., who holds License No. 0002-040609 to practice practical nursing in the Commonwealth of Virginia, and License No. 0001-193817 to practice professional nursing in the Commonwealth of Virginia be, and hereby is, REPRIMANDED.

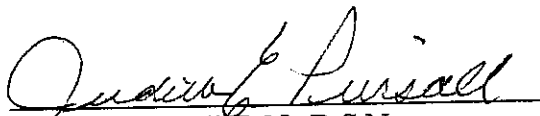
Further, the licenses of Ms. Alls are CONTINUED on PROBATION subject to the terms and conditions of the Order entered by the Board of Nursing on December 2, 2004.

The Board expects Ms. Alls to maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of Title 54.1, Chapter 30, of the Code of Virginia (1950), as amended, and the Board of Nursing Regulations.

Since Ms. Alls failed to appear at the informal conference, this Order shall be considered final. Ms. Alls has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Alls has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, at 6603 West Broad Street, Richmond, Virginia 23230. In the event that this decision is served by mail, three (3) days are added to that period.

Pursuant to Section 54.1-2400.2(F) of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

FOR THE BOARD



Judith E. Piersall, R.N., B.S.N.

President

Virginia Board of Nursing

Entered: November 16, 2005

Certificate of Service

I hereby certify that a true copy of the foregoing Order was mailed this day to Sharon C. Alls, at 163 Summerwood Drive, Galax, Virginia 24333.

for Suzanne Bell Rosen  
Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director  
Board of Nursing

November 22, 2005  
DATE

**Certified True Copy**  
By DA 11/22/05  
Virginia Board of Nursing