VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

KRISTINE OLSON-HARLEY, R.N. REINSTATEMENT APPLICANT

License No.: 0001-077952

NOTICE OF HEARING

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended

("Code"), Kristine Olson-Harley, R.N., who, prior to its mandatory suspension by the Department of Health

Professions on June 25, 2013, held License No. 0001-077952 to practice professional nursing in Virginia, is

hereby given notice that a formal administrative hearing will be held in the presence of a panel of the Board

of Nursing. The hearing will be held on March 20, 2014, at 10:00 a.m., at the offices of the Department of

Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia

23233, at which time Ms. Olson-Harley will be afforded the opportunity to be heard in person or by counsel.

At the hearing, Ms. Olson-Harley has the following rights, among others: the right to representation

by counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to

present documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Olson-Harley

desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings,

Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance

with the <u>Instructions for Requesting Subpoenas</u>.

The purpose of the hearing is to receive and act upon Ms. Olson-Harley's application for

reinstatement of her license to practice professional nursing in Virginia, and to inquire into evidence that Ms.

Olson-Harley may have violated certain laws governing nursing practice in Virginia, as more fully set forth

in the Statement of Particulars below.

The burden rests upon Ms. Olson-Harley, as the applicant, to demonstrate that she is capable of resuming

the safe and competent practice of professional nursing in Virginia.

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Pursuant to § 54.1-2409 of the Code, reinstatement of Ms. Olson-Harley's license requires the affirmative vote of three-fourths of the members of the Board in attendance at the hearing.

STATEMENT OF PARTICULARS

The Board alleges that:

- 1. Kristine Olson-Harley, R.N., may have violated § 54.1-3007(7) of the Code in that on or about May 8, 2013, her privilege to practice professional nursing was revoked by the Tennessee Board of Nursing. This action was the result of Ms. Olson-Harley's termination from Bristol Medical Center, Bristol, Tennessee, for testing positive for marijuana while on duty.
- 2. Ms. Olson-Harley may have violated § 54.1-3007(6) of the Code in that she may be unable to safely practice professional nursing due to substance abuse. By her own admission, she started smoking marijuana in college and continues to use it once or twice a month.

FOR THE BOARD

Jay P. Douglas, MSM, RN, CSAC, FRE

Executive Director for the

Board of Nursing

ENTERED: 12 breedry 27 2014