VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

KRISTINE A. OLSON-HARLEY, R.N.

License No.: 0001-077952

NOTICE OF HEARING

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended

("Code"), Kristine A. Olson-Harley, R.N., who, prior to its suspension by the Board of Nursing on December

15, 2015, held License No. 0001-077952, is hereby given notice that a formal administrative hearing will be

held in the presence of a panel of the Board of Nursing. The hearing will be held on March 23, 2016, at 1:00

p.m., at the offices of the Department of Health Professions, Board of Nursing, Perimeter Center, 9960

Mayland Drive, Suite 201, Henrico, Virginia 23233, at which time Ms. Olson-Harley will be afforded the

opportunity to be heard in person or by counsel.

At the hearing, Ms. Olson-Harley has the following rights, among others: the right to representation

by counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to

present documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Olson-Harley

desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings,

Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance

with the <u>Instructions for Requesting Subpoenas</u>.

The purpose of the hearing is to inquire into evidence that Ms. Olson-Harley may have violated

certain terms and conditions imposed on her as set forth in the Order of the Board entered on April 10, 2014

("Board's Order"), and certain laws governing professional nursing practice in Virginia, as more fully set

forth in the Statement of Particulars below.

STATEMENT OF PARTICULARS

The Board alleges that:

- 1. Ms. Olson-Harley may have violated Term No. 2 of the Board's Order in that on or about November 20, 2015, Ms. Olson-Harley was dismissed from the Health Practitioners' Monitoring Program ("HPMP") for continued noncompliance with the toxicology screening program and treatment, failure to maintain communication with the HPMP, continued use of marijuana, and failure to enter an intensive outpatient program as recommended.
- 2. Ms. Olson-Harley may have violated § 54.1-3007(6) of the Code in that she may be unsafe to practice professional nursing due to chemical dependency and/or substance abuse, as evidenced by the following:
- a. On or about February 19, 2014, Ms. Olson-Harley underwent an intake substance abuse assessment and was diagnosed with cannabis abuse. As of on or about November 13, 2015, Ms. Olson-Harley continued to have a diagnosis of cannabis abuse, r/o dependence.
- b. On or about March 23, 2015, Ms. Olson-Harley submitted a urine drug screen that tested positive for alcohol.
- c. On or about October 14, 2015, Ms. Olson-Harley submitted a urine drug screen that tested positive for marijuana.
- d. Ms. Olson-Harley's therapist reported that Ms. Olson-Harley had failed to report to group therapy on or about October 22, 2015.
- e. Ms. Olson-Harley failed to enter an intensive outpatient program for treatment, as recommended by the HPMP

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FOR THE BOARD

Jay P. Douglas, MSM, RN, ESAC, FRE

Executive Director for the

Board of Nursing Board of Nursing

ENTERED: March 2 7016