

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: CAROL L. BRANDON, L.P.N.

CONSENT ORDER

The Virginia Board of Nursing (the "Board") and Carol L. Brandon, L.P.N., enter into the following Consent Order affecting Ms. Brandon's license to practice practical nursing in the Commonwealth of Virginia.

FINDINGS OF FACT

1. Carol L. Brandon, holds License No. 0002-037092 issued by the Virginia Board of Nursing.
2. During the course of her employment with Hermitage in Northern Virginia, Alexandria, Virginia:
 - a. on divers occasions from January 1993 until June 1993, Ms. Brandon allowed a co-worker to clock in and out for her when she was not scheduled to work or when she had called in sick. As a result, Ms. Brandon fraudulently received approximately \$849.00 as payment for hours which she did not work. Her employment was terminated June 4, 1994.
 - b. On May 3, 1993, in the capacity of a charge nurse, Ms. Brandon was counseled for 1) failing to ensure that residents received proper care; 2) excessive charging of supplies to residents; 3) hiding a resident's eye glasses; and 4) failing to clock out when leaving the facility.

3. During the course of her employment at Woodbine Nursing Center, Alexandria, Virginia:

a. On her application for employment dated June 14, 1993, Ms. Brandon failed to list her employment at the Hermitage in Northern Virginia as a previous employer.

b. On July 6, 1993, Ms. Brandon was terminated for: 1) failing to document an incident where a resident injured his head, and failed to document his vital signs and neuro signs following the incident; and 2) improperly restraining a resident with wrist restraints instead of mittens as ordered by the physician.

4. On her application for employment at Integrated Health Services of Northern Virginia, Alexandria, Virginia, dated May 9, 1994, Ms. Brandon failed to list Woodbine Nursing Center as a previous employer.

CONCLUSIONS OF LAW

Based upon the foregoing Findings of Fact, the Board concludes that Carol L. Brandon, L.P.N., has violated § 54.1-3007(2) and (5) of the Code of Virginia (1950), as amended, and § 4.1B(5) of the Board of Nursing Regulations.

CONSENT

Carol L. Brandon, L.P.N., by affixing her signature hereon, agrees to the following:

1. She acknowledges that she has been specifically advised to seek advice of counsel prior to signing this document;

2. She acknowledges that she is fully aware that without her consent, no legal action can be taken against her, except pursuant to the Virginia Administrative Process Act,

§ 9-6.14:1, et seq, of the Code of Virginia, 1950, as amended;

3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, to reasonable notice of said conference, to representation by counsel, and the right to cross examine witnesses against her;

4. She waives all such rights to an informal conference;

5. She admits to the above Findings of Fact; and

6. She consents to the entry of the following Order affecting her license to practice practical nursing in the Commonwealth of Virginia.

ORDER

Wherefore, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Consent Order, and in lieu of further proceedings, hereby ORDERS that Carol L. Brandon, L.P.N., who holds License No. 0002-037092 to practice practical nursing in the Commonwealth of Virginia, be and hereby is REPRIMANDED.

Pursuant to § 9-6.14:14 of the Code of Virginia (1950), as amended, the signed original of this Consent Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

FOR THE BOARD


Jane T. Elliott, R.N., Ph.D.
President

Entered: July 25, 1995

Seen and Agreed to:

Carol Brandon
Carol L. Brandon, L.P.N.

COMMONWEALTH OF VIRGINIA,
County/City of Arlington, to wit:

Subscribed and sworn to before me, CAROLINE S. DIARTE,
a Notary Public, by Carol L. Brandon, this 26th day of May, 1995.

My commission expires the 15th day of January, 1998.
Carole S. Diarte
Notary Public

Received: July 28, 1995
By: John W. Hasty
John W. Hasty, Director
Department of Health Professions