

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: MARSHA K. FELICI, R.N.  
License No.: 0001-169123**

**ORDER**

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on April 4, 2016, in Henrico County, Virginia, to inquire into evidence that Ms. Felici may have violated certain terms and conditions imposed on her license to practice professional nursing in Virginia, as set forth in the Order of the Board entered on April 9, 2014 and to consider Ms. Felici’s petition for release from probation. Ms. Felici was present and was not represented by counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Marsha K. Felici, R.N. was issued License No. 0001-169123 to practice professional nursing in the Commonwealth of Virginia on July 10, 2000. Said license expires on December 31, 2017. Her primary state of residence is Virginia.
2. By letter dated March 7, 2016, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Felici notifying her that an informal conference would be held on April 4, 2016. The Notice was sent by certified and first class mail to 1133 Greendale Road, Waynesboro, Virginia 22980, the address of record on file with the Board of Nursing.
3. By Order entered on April 9, 2014 (“Board’s Order”), the Board placed Ms. Felici on probation with certain terms and condition. The Order was based on findings that Ms. Felici had diverted narcotic medication and falsely documented administration while working as a nurse at Augusta Health Care,

Fishersville, Virginia and that Ms. Felici was dismissed from the Health Practitioners' Monitoring Program ("HPMP") for non-compliance related to a failed urine drug screen, missed drug check-in, and failure to report multiple prescriptions for controlled substances to the HPMP.

4. Ms. Felici submitted a petition for release from probation on August 27, 2015.

5. Ms. Felici failed to ensure timely submission of several quarterly employer performance evaluations, quarterly self-reports, results of random urine drug screens, and Alcoholics Anonymous meeting attendance logs, in violation of Term Nos. 4, 7, 8, and 9 of the Board's Order. However, Ms. Felici did submit the documents to the Board, and Ms. Felici's urine drug screens only tested positive for prescribed medications throughout the period she was on probation.

6. One of Ms. Felici's former on-site supervising nurses from Augusta Health and Rehabilitation, Fishersville, Virginia, appeared at the informal conference. The witness described Ms. Felici's work performance and practice as "exemplary," and she described Ms. Felici as one of the best nurses who has worked for her.

#### CONCLUSIONS OF LAW

1. Finding of Fact No. 5 constitutes a violation of Term Nos. 4, 7, 8, and 9 of the Board's Order.
2. The Committee concludes that Ms. Felici has otherwise satisfied the terms of her probation.

#### ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

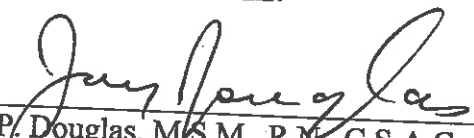
1. Marsha K. Felici, R.N. is hereby REPRIMANDED.
2. Ms. Felici's probation shall be TERMINATED and she shall be issued an unrestricted license to practice professional nursing in the Commonwealth of Virginia.

3. Ms. Felici shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Felici may, not later than 5:00 p.m., on May 16, 2016, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

  
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Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director, Virginia Board of Nursing

ENTERED: April 13<sup>TH</sup>, 2016

This Order shall become final on May 16, 2016; unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By B. Fowler  
Virginia Board of Nursing