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VIRGINIA:

BEFORE THE BOARD OF NURSING

VA BD OF NURSING

IN RE: **CANDYCE ODIGE, L.P.N.**  
**License No.: 0002-076889**

**CONSENT ORDER**

The Virginia Board of Nursing ("Board") and Candyce Odige, L.P.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Odige's license to practice practical nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Candyce Odige, L.P.N., was issued License No. 0002-076889 to practice practical nursing by the Virginia Board of Nursing on October 4, 2007. Ms. Odige's license is set to expire on August 31, 2013. Georgia is her primary state of residence.

2. By Order of the Board entered June 16, 2010 ("Board's Order"), the Board reprimanded Ms. Odige and placed her on indefinite suspension for a period of not less than two years' active employment as a practical nurse, subject to certain terms and conditions. This Order was based on the Board's findings that instead of providing home healthcare to Patient A, who is non-communicative and non-ambulatory, Ms. Odige spent her shifts watching television. Additionally, the Board found that Ms. Odige falsified records relating to nursing care for Patient A and another patient during the course of her previous employment in an attempt to have those records reflect care that she did not provide.

3. Term 2(f) of the Board's Order required Ms. Odige to submit quarterly self-reports, beginning August 15, 2010. Each of the nine self-reports due from the entry of the Board's Order through June 30, 2012 have been untimely submitted by Ms. Odige. On July 20, 2012, in response to several letters from the

Board Compliance Manager, Ms. Odige submitted the four required self-reports from September 30, 2011, through June 30, 2012. Included with her reports, she submitted a written statement in which she indicated she did not think she needed to continue sending reports as her nursing license had expired.

4. Ms. Odige has subsequently submitted a self-report on September 4, 2012, which was due on September 30, 2012, and another on December 3, 2012, which was due on December 31, 2012.
5. Ms. Odige has renewed her license to practice as a practical nurse in Virginia.

**CONCLUSIONS OF LAW**

Finding of Fact No. 3 constitutes a violation of Term No. 2(f) of the Board’s Order.

**CONSENT**

Candyce Odige, L.P.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice practical nursing in Virginia.

**ORDER**

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Candyce Odige, L.P.N., is hereby REPRIMANDED.
2. Candyce T. Odige, L.P.N., shall be placed on INDEFINITE PROBATION for the term previously ordered, plus an additional six months, for a total period of not less than two years and six months of actual nursing practice, subject to the following terms and conditions:
  - a. The period of probation shall begin in the date that this Order is entered and shall continue indefinitely. After two years and six months of active employment as a licensed practical nurse, Ms. Odige may request that the Board end this probation.
  - b. Ms. Odige shall inform the Board in writing within ten days of the date she begins practical nursing practice, or changes employment, or if any interruption in practical nursing practice occurs. Additionally, Ms. Odige shall provide the name and address of each employer to the Board.
  - c. Ms. Odige shall inform her current nursing employer and each future nursing employer that the Board has placed her on probation and shall provide each employer with a complete copy of this Order. If Ms. Odige is employed through a staffing agency, she shall inform her supervisor in each facility where assigned that she is on probation.
  - d. Performance Evaluations shall be provided, at the direction of Ms. Odige, by all nursing employer(s), as provided by the Compliance Division. The first report must be received in the Board office no later than 60 days from the date this Order is entered. Subsequent reports must be received quarterly by the last day of the months of March, June, September, and December until the period of probation ends.

e. Ms. Odige shall practice nursing only in a structured/supervised employment setting satisfactory to the Board for the first two years after being placed on probation. This employment setting shall provide on-site supervision by a physician, professional nurse, or licensed practical nurse who works the same shift, and holds an unrestricted license. For all current nursing employment and before beginning or changing nursing employment during this period, Ms. Odige shall have current and all prospective employers provide a written description of the employment setting to the Board office for approval.

f. Ms. Odige shall submit quarterly “Self-Reports” which include a current address, telephone number and verification of all current employment. These reports shall also include any changes in employment status. The first report must be received in the Board office no later than 60 days from the date this Order is entered. Subsequent reports must be received quarterly by the last day of the months of March, June, September, and December until the period of probation ends.

g. Ms. Odige shall conduct herself as a licensed practical nurse in compliance with the requirements of Title 54.1, Chapter 30 of the Code and the Board of Nursing Regulations.

h. This order shall be applicable to Ms. Odige’s multistate licensure privilege, if any, to practice practical nursing. For the duration of this Order, Ms. Odige shall not work outside the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where Ms. Odige wishes to work. Any request for out of state employment shall be directed, in writing, to the Executive Director of the Board.

i. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Ms. Odige and an administrative proceeding shall be held to decide whether her license shall be revoked.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

*Gloria Mitchell*  
for Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director, Virginia Board of Nursing

ENTERED: April 22, 2013

SEEN AND AGREED TO:

*Candyce Odige L.P.N.*  
Candyce Odige, L.P.N.

~~COMMONWEALTH OF VIRGINIA,~~  
COUNTY/CITY OF Newton, TO WIT:

Subscribed and sworn to before me, Erica Richey Grier, a Notary Public, this 11<sup>th</sup> day of April, 2013.

My commission expires 01/09/2017.

Registration Number N/A.

*Erica Richey Grier*  
NOTARY PUBLIC

Erica Richey Grier  
NOTARY PUBLIC  
Newton County, GEORGIA  
My Comm. Expires  
01/09/2017