

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE: ESTHER CARTER, C.N.A.  
Certificate No.: 1401-147136**

**NOTICE OF HEARING**

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended (“Code”), Esther Carter, C.N.A., who holds Certificate No. 1401-147136 to practice as a nurse aide in Virginia which expires on August 31, 2016, is hereby given notice that a formal administrative hearing will be held in the presence of a panel of the Board of Nursing (“Board”). The hearing will be held on March 23, 2016, at 1:00 p.m., at the offices of the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233, at which time Ms. Carter will be afforded the opportunity to be heard in person or by counsel.

At the hearing, Ms. Carter has the following rights, among others: the right to representation by counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Carter desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the Instructions for Requesting Subpoenas.

The purpose of the hearing is to inquire into evidence that Ms. Carter may have violated certain laws governing nurse aide practice in Virginia, as more fully set forth in the Statement of Particulars below.

**STATEMENT OF PARTICULARS**

The Board alleges that Esther Carter, C.N.A., may have violated § 54.1-3007(6) of the Code in that she may be unsafe to practice as a nurse aide due to mental illness, evidenced by the following:

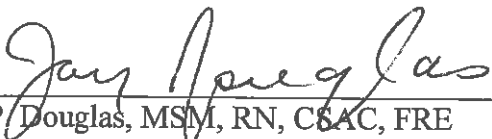
1. On or about June 21, 2010, Ms. Carter was involuntarily committed to Centra Health, Virginia Baptist Hospital, Lynchburg, Virginia (“Virginia Baptist”), for inpatient psychiatric treatment following a suicide attempt where she jumped off of an eight foot deck onto the pavement below. Ms. Carter was diagnosed with major depression with psychotic features.

2. On or about February 1, 2011, Ms. Carter was involuntarily admitted to Virginia Baptist by temporary detention order and diagnosed with paranoid schizophrenia and possible schizoaffective disorder, depressed phase.

3. On or about February 22, 2014, Ms. Carter was admitted to Virginia Baptist by temporary detention order and diagnosed with psychosis and paranoid schizophrenia.

4. On or about May 18, 2015, Ms. Carter was admitted to Virginia Baptist for depression and anxiety disorder. At discharge on or about May 26, 2015, her prognosis was identified as guarded given her multiple episodes of psychosis.

FOR THE BOARD

  
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Jay P. Douglas, MSM, RN, CSAC, FRE  
Executive Director for the  
Board of Nursing

ENTERED: February 26<sup>TH</sup>, 2016