VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE:

STEPHANIE CRESSELL, R.N.

License No.: 0001-224551

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Stephanie Cressell, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Cressell's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

- 1. Stephanie Cressell, R.N. was issued License No. 0001-224551 to practice professional nursing by the Virginia Board of Nursing on June 7, 2010. Said license is set to expire on June 30, 2015. Her primary state of residence is Virginia.
- 2. During the course of her employment with Lewis Gale Hospital, Pulaski, Virginia, between March and June 2013, Ms. Cressell diverted fentanyl (Schedule II) from hospital supplies for her personal and unauthorized use. She accomplished this diversion by taking excess dosages after falsely documenting that the waste had been properly destroyed and by falsifying physicians' orders. Ms. Cressell injected herself with fentanyl while on duty. She also diverted Phenergan (promethazine) for herself during the same time period.
- 3. Ms. Cressell's employment with Lewis Gale Hospital was terminated upon the discovery of her drug diversion.
- 4. Ms. Cressell completed treatment with the Life Center of Galax, Virginia on July 1, 2013, and then completed an intensive outpatient treatment program at Mount Regis Center, Salem, Virginia on August

- 29, 2013. She signed a Recovery Monitoring Contract with the Health Practitioners' Monitoring Program on August 12, 2013.
- 5. In October 2013, Ms. Cressell was indicted by the Grand Jury of Pulaski County with 69 felony offenses of obtaining drugs by fraud. The next hearing on these charges is scheduled for December 20, 2013 in the Pulaski County, Virginia, Circuit Court.

CONCLUSIONS OF LAW

Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2), (5), and (6) of the Code of Virginia (1950), as amended ("Code"), and 18 VAC 90-20-300(A)(2)(c) and (e) of the Regulations Governing the Practice of Nursing.

CONSENT

Stephanie Cressell, R.N., by affixing her signature hereon, agrees to the following:

- 1. She has been advised to seek advice of counsel prior to signing this document;
- 2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) et seq. of the Code;
- 3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
 - 4. She waives all such right to an informal conference;
- 5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
- 6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

- 1. Stephanie Cressell, R.N., is hereby REPRIMANDED.
- 2. The Board shall TAKE NO FURTHER ACTION at this time contingent upon Ms. Cressell's continued compliance with the HPMP for the period specified by the HPMP.
- 3. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Ms. Cressell, and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Cressell shall be noticed to appear before the Board at such time as the Board is notified that:
- a. She is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;
- b. There is a pending investigation or unresolved allegation against her involving a violation of law or regulation or any term or condition of this Order; or
- c. She successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of evidence of Ms. Cressell's participation in and compliance with the HPMP, the Board, at its discretion, may waive her appearance before the Board and conduct an administrative review of this matter.
- 4. This Order is applicable to Ms. Cressell's multistate licensure privileges, if any, to practice professional nursing. For the duration of this Order, Ms. Cressell shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

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5. Ms. Cressell shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 et seq. of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jay P. Douglas, M. S.M., R.N., C.S.A.C., F.R.E. Executive Director, Virginia Board of Nursing

ENTERED: December 31, 2013

SEEN AND AGREED TO:

Stephanie Cressell, R.N.

COMMONWEALTH OF VIRGINIA,
COUNTY/CFFY OF PULASKI, TO WIT:

Subscribed and sworn to before me, Sharon & Webb, a Notary Public, this 12th day of December, 2013.

My commission expires 4/30/14

Registration Number 164327

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Sharon B. Webb Gommonwealth of Virginia Notary Public Commission No. 164327 My Commission Expires 4/30/2014 Shuon B. Well NOTARY PUBLIC