

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: THADDEUS M. TINSLEY, C.N.A.

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on August 20, 2010, in Henrico County, Virginia, to inquire into evidence that Thaddeus M. Tinsley, C.N.A., may have violated certain laws and regulations governing nurse aide practice in Virginia. Mr. Tinsley was present and was not represented by counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Thaddeus M. Tinsley, C.N.A., was issued Certificate No. 1401-098181 to practice as a nurse aide in the Commonwealth of Virginia on May 29, 2003. Said certificate expires on May 31, 2011.
2. On six occasions between January 28, 2009, and June 17, 2009, during the course of his employment with Team Nurse, Martinsville, Virginia, Mr. Tinsley falsified his time sheets affirming that he provided in-home care to a client between the hours of 7:00 a.m. and 12:00 noon, when, in fact, Mr. Tinsley was working 7:00 a.m. until 3:00 p.m. on the days in question at an area nursing facility.
3. Mr. Tinsley stated at the informal conference that he never considered his actions as fraudulent because he was instructed to do so by his supervisor at Team Nurse.
4. Mr. Tinsley stated that he provided five hours of personal care to the client.
5. Mr. Tinsley stated that his timesheets were approved and signed off by the client and his R.N. supervisor.

6. Mr. Tinsley stated that supervisory visits were made monthly to his client's home.

CONCLUSIONS OF LAW

Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2) and (5) of the Code and 18 VAC 90-25-100(2)(d) of the Regulations Governing Certified Nurse Aides.

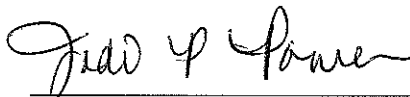
ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. Thaddeus M. Tinsley, C.N.A., is hereby REPRIMANDED.
2. Mr. Tinsley shall maintain a course of conduct in his capacity as a nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

FOR THE COMMITTEE


for Jay P. Douglas, R.N., M.S.M., C.S.A.C.
Executive Director, Virginia Board of Nursing

ENTERED: September 2, 2010

NOTICE OF RIGHT TO FORMAL HEARING

If you do not consent to the Committee's decision and desire a hearing before the Board or a panel thereof, you shall notify, in writing, the Executive Director of the Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, within 33 days of the date of entry of this Order. This Order shall become final upon expiration of the 33-day period unless a request for a formal hearing is

received within such time. Upon receiving a timely request for a hearing, this Order shall be vacated and the Board or a panel thereof shall proceed with a hearing as provided in § 2.2-4020 *et seq.* of the Code.