

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: NINA N. CARTER-BLAIZE, R.M.A.
Registration No.: 0031-008461

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on March 10, 2016, in Henrico County, Virginia. Ms. Carter-Blaize was present and was not represented by legal counsel. Jane Elliott, R.N., Ph.D., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On May 18, 2016, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Carter-Blaize was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Nina N. Carter-Blaize, R.M.A. was issued Registration No. 0031-008461 to practice as a medication aide in Virginia on March 25, 2015. The registration is scheduled to expire on September 30, 2016.
2. By letter dated February 10, 2016, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Carter-Blaize notifying her that an informal conference would be held on March 10, 2016. The Notice was sent by certified and first class mail to 5711 Westtower Drive, Richmond, Virginia 23225, the address of record on file with the Board of Nursing.
3. During the course of her employment with Commonwealth Assisted Living at Chesterfield, Richmond, Virginia, on August 11, 2015, Ms. Carter-Blaize handled a resident in a rough

manner, waved her finger in his face, and cursed at him.

4. The incident was captured in surveillance camera footage. Ms. Carter-Blaize reviewed the footage with the investigator from the Department of Health Professions on November 13, 2015. She denied any abuse and claimed that she was wagging her finger at the resident “in fun.”

5. As a result of this incident, Ms. Carter-Blaize’s employment was terminated effective August 11, 2015 after eight months of employment at Commonwealth Assisted Living at Chesterfield.

6. Commonwealth Assisted Living at Chesterfield had previously disciplined Ms. Carter-Blaize for pre-pouring medications for residents and for failing to provide ADL care for a resident until the resident complained to the Executive Director.

7. At the informal conference, Ms. Carter-Blaize stated that the day of the incident was her first time working at the facility as a direct care aide. Ms. Carter-Blaize normally worked on the medication cart, and she believed that the facility re-assigned her to work as a direct care aide on this day as punishment for an unrelated incident. Ms. Carter-Blaize denied any abuse.

8. Ms. Carter-Blaize stated that she is working as a housekeeper at Heritage Oaks Assisted Living, Richmond, Virginia. Ms. Carter-Blaize’s employer is aware of this matter before the Board and of Ms. Carter-Blaize’s termination from her employment with Commonwealth Assisted Living at Chesterfield.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of §54.1-3007(2), (5), and (8) of the Code, and 18 VAC90-60-120(2)(f) of the Regulations Governing the Registration of Medication Aides.

ORDER


WHEREFORE, it is hereby ORDERED as follows:

1. Nina N. Carter-Blaize, R.M.A. is hereby REPRIMANDED.
2. Ms. Carter-Blaize shall maintain a course of conduct in her capacity as a registered medication aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Carter-Blaize may, not later than 5:00 p.m., on **June 21, 2016**, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that he/she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:



Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED: May 23rd, 2016

This Order shall become final on June 21, 2016; unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By 

Virginia Board Of Nursing