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VIRGINIA:

BEFORE THE BOARD OF NURSING

VA BD OF NURSING

IN RE:

CRYSTAL G. YOUNG, R.M.A.
Registration No.: 0031-001753

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Crystal G. Young, R.M.A., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Young's registration to practice as a medication aide in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Crystal G. Young, R.M.A., was issued Registration No. 0031-001753 to practice as a medication aide by the Virginia Board of Nursing on December 22, 2008. Said registration is set to expire on May 31, 2014.
2. During the course of her employment with Greendale Home assisted living facility, Abingdon, Virginia, on May 2, 2013, Ms. Young was observed by an inspector for the Department of Social Services Licensing Division during an inspection of the facility making the following errors:
 - a. She used a lancet device and glucometer for one resident that belonged to a different resident, and without sanitizing either device before or after using them.
 - b. She handed medications to residents directly rather than placing them in cups.
 - c. She documented giving medications to several residents before actually doing so.
 - d. She failed to check a resident's medication against the medication administration record before administering it.
 - e. She failed to observe a resident to ensure that he swallowed his medications.

3. Following this incident, Greendale Home required Ms. Young to complete a medication administration refresher course. She was also placed on 30 days probation. Her employment was not terminated.

4. There was no resident harm noted as a result of Ms. Young's errors.

CONCLUSIONS OF LAW

Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code of Virginia (1950), as amended ("Code"), and 18 VAC 90-60-110(A)(2) and 18 VAC 90-60-120(2)(b), (l), and (m) of the Regulations Governing the Registration of Medication Aides.

CONSENT

Crystal G. Young, R.M.A., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;
5. She admits to the Findings of Fact and Conclusions of Law contained herein and waives her right to contest such Findings of Fact and Conclusions of Law in any subsequent proceeding before the Board;
6. She consents to the entry of the following Order affecting her right to practice as a medication aide in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. Crystal G. Young, R.M.A., is hereby REPRIMANDED.
2. Ms. Young shall maintain a course of conduct in her capacity as a medication aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD

Jay P. Douglas
 Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
 Executive Director, Virginia Board of Nursing

ENTERED: January 10th 2014

SEEN AND AGREED TO:

Crystal Young RMA
 Crystal G. Young, R.M.A.

Certified True Copy
 By: [Signature]
 Virginia Board of Nursing


COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Abingdon, TO WIT:

Subscribed and sworn to before me, Nikki Testerman, a Notary Public, this 2 day of January, 2014.

My commission expires April 30, 2016.

Registration Number 7522695.

Nikki M. Testerman
 NOTARY PUBLIC

 Nikki M Testerman
 Notary Public 7522695
 Commonwealth of Virginia
 My Commission Expires April 30, 2016