

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: ANGELA SNOW, C.N.A.
Certificate No.: 1401-158531

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on March 15, 2016, in Henrico County, Virginia. Angela Snow, C.N.A., was not present nor was she represented by legal counsel. Jane Elliott, R.N., Ph.D., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On May 18, 2016, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Snow was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Angela L. Snow, C.N.A., was issued Certificate No. 1401-158531 to practice as a nurse aide in Virginia on March 6, 2013. The certificate is scheduled to expire on March 31, 2016.
2. By letter dated February 18, 2016, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Snow notifying her that an informal conference would be held on March 15, 2016. The Notice was sent by certified and first class mail to 128 Breezewood Lane, Chilhowie, Virginia 24319, the address of record on file with the Board of Nursing. According to the United States Postal Service, the Notice sent by certified mail was not retrieved from the post office, and was being returned to the Board office. As of March 15, 2016, the Notice sent by first class mail was not returned to

the Board office. The Agency Subordinate concluded that adequate notice was provided to Ms. Snow and the informal conference proceeded in her absence.

3. On July 9, 2015, during the course of her employment with Valley Health Center, Chilhowie, Virginia, Ms. Snow reported to work in an impaired condition. She exhibited slurred speech, a facial tic, squinting and glassy eyes, mouth drawing and bizarre behavior, and appeared to be trying to maintain control. When asked to submit to a drug screen, Ms. Snow stated that she would not pass.

4. Ms. Snow failed to respond to requests for an interview from an investigator for the Department of Health Professions.

5. On July 9, 2015, Ms. Snow resigned her position with Valley Health Center in lieu of termination.

6. Ms. Snow was mailed information about the Health Practitioners' Monitoring Program, but has not made contact with the program as of the date of the informal conference.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(5) and (6) of the Code

ORDER

WHEREFORE, it is hereby ORDERED as follows:

1. The right of Angela Snow, C.N.A. to renew Certificate No. 1401-158531 to practice as a nurse aide is INDEFINITELY SUSPENDED.

2. The certificate will be recorded as suspended.


3. At such time as Ms. Snow shall petition the Board for reinstatement of her certificate, an administrative proceeding will be convened to determine whether she is capable of resuming the safe and competent practice as a nurse aide. Ms. Snow shall be responsible for any fees that may be

required for the reinstatement and renewal of the certificate prior to issuance of the certificate to resume practice.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Snow failed to appear at the informal conference, this Order shall be considered final. Ms. Snow has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Snow has thirty days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three days are added to that period.

FOR THE BOARD


Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

Entered: May 25, 2016

Certified True Copy

By 
Virginia Board Of Nursing