

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: KAREN HONEY, C.N.A.
Certificate No.: 1401-054895**

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on March 15, 2015, in Henrico County, Virginia. Karen Honey, C.N.A., was not present nor was she represented by legal counsel. Jane Elliott, R.N., Ph.D., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On May 18, 2016, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Honey was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Karen Honey, C.N.A., was issued Certificate No. 1401-054895 to practice as a nurse aide in Virginia on October 19, 1995. The certificate is scheduled to expire on October 31, 2016.
2. By letter dated February 18, 2016, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Honey notifying her that an informal conference would be held on March 15, 2016. The Notice was sent by certified and first class mail to 225 Church Road, Yorktown, Virginia 23690, the address of record on file with the Board of Nursing. On March 14, 2015, the United States Postal Service was unable to provide a delivery status. As of March 15, 2016, the Notice sent by first class mail was not returned to the Board office. The Agency Subordinate concluded that adequate notice was provided to Ms. Honey and the informal conference proceeded in her absence.
3. On July 25, 2013, during the course of her employment with Bayada Home Health Care,

Williamsburg, Virginia, by her own admission, Ms. Honey accepted a check in the amount of \$3,000.00 from Client A for a reason other than a fee for service.

4. This incident occurred in 2013, but was not discovered until 2015, when a family friend stepped in to help with the client's finances due to client's cognitive status.

5. According to the Operational Support Manager for Bayada Home Health Care, the client who is in her 90's lives with her husband, though client does not have official diagnosis of dementia, it is obvious she suffers from memory loss and cannot recall anything for more than a couple of minutes. The client's husband is diagnosed with dementia.

6. At first Ms. Honey denied that she received any money from the client, but when her employer began an investigation into the matter, she called the client's family to remind them that she had repaid the money on August 4, 2013.

7. Ms. Honey was hired by Bayada Home Health Care on October 12, 2012. On September 3, 2015, her employment was terminated for financial abuse.

8. Ms. Honey did not respond to the Department of Health Professions investigator.

CONCLUSIONS OF LAW

1. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2), (5) and (8) of the Code and 18 VAC 90-25-100(2)(e) and (h) of the Regulations Governing Certified Nurse Aides.

2. Finding of Fact No. 3 and Conclusion of Law No. 1 constitute a Finding of Misappropriation of patient property pursuant to 42 CFR § 483.156(b)(2) and (c)(1)(iv)(D) of the Code of Federal Regulations.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

1. Certificate No. 1401-054895 of Karen Honey, C.N.A., to practice as a nurse aide is REVOKED.

2. The certificate will be recorded as revoked and no longer current.

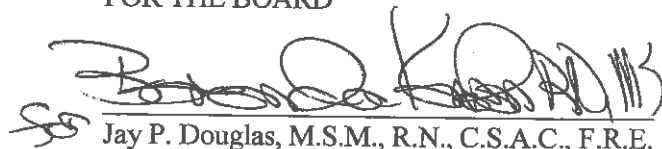
3. A Finding of Misappropriation of patient property shall be ENTERED against Ms. Honey in

the Virginia Nurse Aide Registry pursuant to 42 CFR § 483.13(c)(1)(ii)(B) and 42 CFR § 483.156(b)(2) and (c)(1)(iv)(D). This finding prohibits Ms. Honey's employment as a certified nurse aide in any long-term care facility that receives Medicare or Medicaid reimbursement, according to 42 CFR § 483.13(c)(1)(ii)(B).

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Honey failed to appear at the informal conference, this Order shall be considered final. Ms. Honey has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Honey has 30 days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three days are added to that period.

FOR THE BOARD



Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

Entered: May 25, 2016

Certified True Copy

By [Signature]
Virginia Board Of Nursing