

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: ROBERT Q. CLINTON, R.N.
License No.: 0001-250313

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on February 24, 2016 in Henrico County, Virginia. Robert Q. Clinton, R.N. was not present nor was he represented by legal counsel. Jane Elliott, R.N., Ph.D., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On May 18, 2016, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Mr. Clinton was not present nor was he represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Robert Q. Clinton, R.N. was issued License No. 0001-250313 to practice professional nursing in Virginia on March 18, 2014. The license expired on July 31, 2015. He also holds an expired license in the State of Nevada. His primary state of residence is Nevada.
2. By letter dated January 21, 2016, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Mr. Clinton notifying him that an informal conference would be held on February 24, 2016. The Notice was sent by certified and first class mail to 5613 Awakening St., North Las Vegas, Nevada 89081, the address of record on file with the Board of Nursing. Both Notices were returned to the Board office marked "undeliverable/unable to forward." The Agency Subordinate

concluded that adequate notice was provided to Mr. Clinton and the informal conference proceeded in his absence.

3. During the course of his employment as a professional nurse with Cross Country Staffing, Boca Raton, Florida (“CCS”), while assigned to Mary Washington Hospital, Fredericksburg, Virginia (“MWH”), on December 20, 2014, Mr. Clinton submitted a falsified “Professional Letter of Reference” that was supposed to come from his direct supervisor at MWH. Mr. Clinton stated that he wrote the evaluation and signed his supervisor’s name with her permission. When contacted, the individual identified as the supervisor denied being Mr. Clinton’s supervisor and denied authorizing him to write and sign the evaluation in her name.

4. As a result of the incident, Mr. Clinton’s employment with CCS was placed on inactive status.

5. Mr. Clinton’s supervisor at MWH told an investigator for the Department of Health Professions that she had completed an evaluation on Mr. Clinton in November 2014. She had rated him as “standard” in all categories except attendance, for which he received a “substandard” rating.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2) and (5) of the Code and 18 VAC 90-20-300(A)(2)(e) of the Regulations Governing the Practice of Nursing.

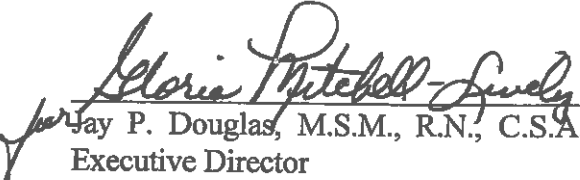
ORDER

WHEREFORE, it is hereby ORDERED as follows:

1. Robert Q. Clinton, R.N. is hereby REPRIMANDED.
2. Mr. Clinton shall maintain a course of conduct in his capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Since Mr. Clinton failed to appear at the informal conference, this Order shall be considered final. Mr. Clinton has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Mr. Clinton has thirty (30) days from the date of service (the date he actually received this decision or the date it was mailed to him, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three (3) days are added to that period.


FOR THE BOARD



Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

Entered: May 27, 2016

Certified True Copy

By 

Virginia Board of Nursing