

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: RHONDA G. FRAZIER, L.P.N.
License No.: 0002-068169

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on March 8, 2016, in Henrico County, Virginia. Rhonda G. Frazier, L.P.N., was present and was not represented by legal counsel. Judith Piersall, R.N., B.S.N., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On May 18, 2016, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Frazier was not present nor was she represented by legal counsel

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Rhonda G. Frazier, L.P.N., was issued License No. 0002-068169 to practice practical nursing in Virginia on March 5, 2004. The license is scheduled to expire on April 30, 2018. Her primary state of residence is Virginia.
2. By letter dated February 10, 2016, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Frazier notifying her that an informal conference would be held on March 8, 2016. The Notice was sent by certified and first class mail to 1889 Avon Road, Afton, Virginia 22920, the address of record on file with the Board of Nursing.
3. During the course of her employment with Charlottesville Health and Rehabilitation

Center, Charlottesville, Virginia, on numerous occasions between August 5, 2014 and April 11, 2015, Ms. Frazier failed to perform wound care and skin assessments as ordered and falsely documented completing wound care as ordered. At the informal conference, Ms. Frazier did not demonstrate an appreciation for the gravity of her actions and inaction.

4. Ms. Frazier's employment was terminated on April 13, 2015.
5. Ms. Frazier began employment at Augusta Nursing and Rehabilitation in June 2015. At the informal conference, Ms. Frazier reported that her employment was terminated for failing to toilet a resident. She has been employed at the Martha Jefferson House since December 2015.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2), (5) and (8) of the Code and 18 VAC 90-20-300(A)(2)(e) and (f) of the Regulations Governing the Practice of Nursing.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

1. Ms. Frazier shall be placed on PROBATION for two years of actual nursing practice subject to the following terms and conditions:
 - a. The period of probation shall begin on the date that this Order is entered and shall end at such time as Ms. Frazier has completed two years of active practice in employment as a licensed practical nurse. The license of Rhonda G. Frazier, L.P.N., shall be reinstated without restriction at the completion of the probationary period without an administrative proceeding unless there is a pending investigation or unresolved allegation involving a violation of law, regulation or any term or condition of probation. In that event, the period of probation shall be continued indefinitely or until such time as the Board makes a case decision in accordance with the Administrative Process Act, § 2.2-4000 et seq. and § 54.1-2400 et seq. of the Code.

- b. Performance Evaluations shall be provided to the Board, at the direction of Ms. Frazier, by all practice employer(s), using the forms provided by Compliance and available on the Board's website.
- c. Ms. Frazier shall practice only in a structured, supervised practice employment setting satisfactory to the Board. This employment setting shall provide on-site supervision by a physician, licensed nurse practitioner, professional nurse, or licensed practical nurse, who works the same shift, works on the same level of the building, and holds an unrestricted license. For all current practice employment, and before beginning or changing practice employment during this period, Ms. Frazier shall have current and all prospective practice employers provide a written description of the employment setting to the Board office for approval.
- d. Ms. Frazier shall return all copies of her license to practice as a licensed practical nurse to the Board office within ten days of the date of entry of this Order, along with payment of a duplicate license fee as specified in the regulations governing nursing. Upon receipt, the Board shall issue a replacement licensed practical nurse license marked "Valid in Virginia Only; Probation with Terms."
- e. Written reports are required by this Order and, unless otherwise specified, shall be sent to Compliance at the Board offices with the first report(s) received in the Board office no later than 60 days from the date this Order is entered. Subsequent reports must be received quarterly by the last day of the months of March, June, September and December until the period of probation ends. Many of the required report forms are available on the Board's website for convenience.
- f. Ms. Frazier shall inform the Board in writing within ten days of the date any practice employment begins, changes, is interrupted, or ends. Additionally, Ms. Frazier shall provide a contact name, address, and phone number for each practice employer to the Board.

g. Ms. Frazier shall inform all current and future practice employers that the Board has placed her on probation and Ms. Frazier shall provide each practice employer with a complete copy of the Order. Ms. Frazier shall not be employed through a staffing agency unless all assignments are for not less than thirty days. If Ms. Frazier is employed through a staffing agency, she shall inform her supervisor in each facility that she is on probation and all terms of probation must be met.

h. Ms. Frazier shall submit "Self-Reports" which include a current address, telephone number, and verification of any and all current practice employment. These reports shall also include any changes in practice employment status. Self-Reports must be submitted whether Ms. Frazier has current practice employment or not.

i. Ms. Frazier shall conduct herself as a licensed practical nurse in compliance with the requirements of Title 54.1, Chapter 30 of the Code and the Board of Nursing Regulations.

j. Any violation of the stated terms and conditions contained in the Order, or failure to comply with all terms of this Order within five years of the date of entry of the Order, shall be reason for suspending or revoking the license of Rhonda G. Frazier, L.P.N., and an administrative proceeding may be held to determine whether her license shall be suspended or revoked.

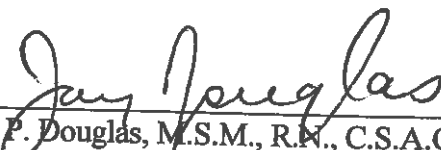
k. The Order is applicable to Ms. Frazier's multistate nursing licensure privileges, if any, to practice practical nursing in the Commonwealth of Virginia. For the duration of this Order, Ms. Frazier shall not practice outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the express written permission of both the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public

inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Frazier may, not later than 5:00 p.m., on July 4, 2016, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:




Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

ENTERED: June 1, 2016

This Order shall become final on July 4, 2016, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By 

Virginia Board of Nursing