**VIRGINIA:** 

BEFORE THE BOARD OF NURSING

IN RE:

DALE RIDEOUT, L.P.N.

License No.: 0002-017698

<u>ORDER</u>

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as

amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board")

on March 1, 2016 in Henrico County, Virginia. Dale Rideout, L.P.N. was not present nor was she

represented by legal counsel. Allion Gregory, R.N., M.S., F.N.P.-B.C., serving as Agency Subordinate

for the Board, submitted a Recommended Decision for consideration.

On May 18, 2016, a quorum of the Board met to receive and act upon the Recommended Decision

of the Agency Subordinate. Ms. Rideout was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board

makes the following Findings of Fact and Conclusions of Law and issues the following Order.

**FINDINGS OF FACT** 

1. Dale Rideout, L.P.N. was issued License No. 0002-017698 to practice practical nursing

by the Virginia Board of Nursing on April 23, 1973. Said license is set to expire on September 30.

2017. Her primary state of residence is Virginia.

2. By letter dated February 5, 2016, the Board of Nursing sent a Notice of Informal

Conference ("Notice") to Ms. Rideout notifying her that an informal conference would be held on

March 1, 2016. The Notice was sent by certified and first class mail to 4249 Hunt Road, Jarratt,

Virginia 23867, the address of record on file with the Board of Nursing. Neither Notice was returned

to the Board office. Ms. Rideout called the Board office on February 11, 2016 and stated that she

would not be attending the informal conference. The Agency Subordinate concluded that adequate notice was provided to Ms. Rideout and the informal conference proceeded in her absence.

- 3. During the course of her employment with Central State Hospital, Petersburg, Virginia, Ms. Rideout made the following medication errors:
  - a. On October 14, 2014, she administered the wrong medication to a patient.
- b. On November 20, 2014, she administered two tablets of Percocet (oxycodone,
  C-II) to a patient rather than their ordered tramadol (C-IV).
- c. On February 15, 2015, she failed to administer Ativan (lorazepam, C-14) as ordered to a patient who suffered from paranoid schizophrenia.
- 4. Ms. Rideout began employment with Central State on January 10, 2014. Her employment was terminated on March 5, 2015.
- 5. Prior to her termination from Central State Hospital, Ms. Rideout worked as an LPN at Dunlop House in Colonial Heights from 2011 to 2013. She resigned from that employment and is ineligible for rehire. Prior to Dunlop house, Ms. Rideout worked at Envoy Nursing Home in Lawrenceville for one year and was terminated in 2011 following a medication error.
- 6. Ms. Rideout notified the Board by letter received November 23, 2015, that she was unable to work due to health concerns and that she was voluntarily surrendering her license. Both copies of the current license were included with the letter.

## **CONCLUSIONS OF LAW**

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing.

## **ORDER**

WHEREFORE, it is hereby ORDERED as follows:

- 1. The Board ACCEPTS the VOLUNTARY SURRENDER FOR INDEFINTE SUSPENSION of the license of Dale Rideout, L.P.N. to practice practical nursing in Virginia.
  - 2. The license will be recorded as suspended and no longer current.
- 3. At such time as Ms. Rideout shall petition the Board for reinstatement of her license, an administrative proceeding will be convened to determine whether she is capable of resuming the safe and competent practice of nursing. Ms. Rideout shall be responsible for any fees that may be required for the reinstatement and renewal of the license prior to issuance of the license to resume practice.
  - 4. This suspension applies to any multistate privilege to practice practical nursing.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Rideout failed to appear at the informal conference, this Order shall be considered final. Ms. Rideout has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Rideout has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three (3) days are added to that period.

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FOR THE BOARD

Jay P/ Douglas, M.S.M., R.N., C.S.A.C., F.R.E.

**Executive Director** 

Virginia Board of Nursing

Entered:

**Certified True Copy** 

Virginia Board of Nursing