

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:        AMY REYNOLDS, R.M.A.  
              Registration No.: 0031-004881**

**ORDER**

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on February 4, 2016, in Henrico County, Virginia. Amy Reynolds, R.M.A., was present and was not represented by legal counsel. Jane Elliott, R.N., Ph.D., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On March 23, 2016, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Reynolds was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

**FINDINGS OF FACT**

1. Amy Reynolds, R.M.A., was issued Registration No. 0031-004881 to practice as a medication aide in Virginia on March 21, 2011. The registration is scheduled to expire on December 31, 2016.
2. By letter dated January 14, 2016, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Reynolds notifying her that an informal conference would be held on February 4, 2016. The Notice was sent by certified and first class mail to 5504 North Handel Court, Richmond, Virginia 23234, the address of record on file with the Board of Nursing.
3. During the course of her employment with Commonwealth Assisted Living at Chesterfield, Chesterfield, Virginia:
  - a. On July 28, 2015, by her own admission, Ms. Reynolds signed the initials of another medication aide and changed the amount of Tramadol 50mg (C-IV) on Resident A's narcotic count sheet to

“correct the count.” Further, by her own admission, she did not administer the Tramadol to the resident, and she was unaware if the other medication aide administered the medication.

b. Ms. Reynolds falsely documented that she signed out a hydrocodone/acetaminophen 10-325mg tablet (C-II) on July 26, 2015, for Resident B after another medication aide had documented administering the medication on July 27, 2015. Further, she documented signing out the narcotic for resident B on July 27, 2015, on a day that she did not work.

4. At the informal conference, Ms. Reynolds stated that she signed out the medication on the wrong date.

5. On July 29, 2015, Ms. Reynolds’ employment with Commonwealth Assisted Living at Chesterfield was terminated.

6. Ms. Reynolds admitted at the informal conference that she made multiple mistakes and took responsibility for her actions. Ms. Reynolds stated that on July 28, 2015, she did not count the medications with the off-going medication aide, because the aide was in a hurry to pick up her children. Ms. Reynolds stated that she discovered that a pill was missing, so she corrected the count and signed the other medication aide’s initials. Ms. Reynolds denied that she diverted any medication.

7. Ms. Reynolds stated that she was given a drug screen which returned a negative result. Further, Ms. Reynolds stated that no patient was harmed as a result of her actions.

8. While discussing Ms. Reynolds’ employment history at the informal conference, she admitted that she was terminated from Morningside Assisted Living, Richmond, Virginia, although she documented on her application for employment with Commonwealth Assisted Living at Chesterfield that she took a leave of absence due to a family emergency.

#### CONCLUSIONS OF LAW

Findings of Fact Nos. 1(a) and 1(b) constitute a violation of § 54.1-3007 (2) and (5) of the Code and 18 VAC 90-60-120(2)(d) of the Regulations Governing the Registration of Medication Aides.

ORDER

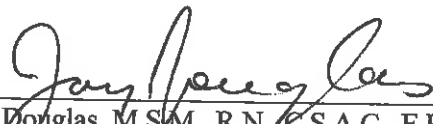
WHEREFORE, it is hereby ORDERED as follows:

1. Amy Reynolds, R.M.A., is hereby REPRIMANDED.
2. Ms. Reynolds shall provide the Board with verification that she has completed the following NCSBN on-line courses: *Medication Errors: Detection & Prevention* and *Documentation: A Critical Aspect of Client Care* within 60 days of the date this Order is entered. These courses shall not be credited toward the continued competency requirements for the next renewal of her registration.
3. Ms. Reynolds shall maintain a course of conduct in her capacity as a registered medication aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Reynolds may, not later than 5:00 p.m., on **May 2, 2016**, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE BOARD:

  
Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.  
Executive Director  
Virginia Board of Nursing

ENTERED: March 29<sup>th</sup> 2016

This Order shall become final on May 2, 2016; unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By   
Virginia Board Of Nursing